ROBECO
The Investment Engineers

Robeco Sustainable Global Stars Equities Fund N.V.

Investment company with variable capital incorporated under Dutch law
Undertaking for Collective Investment in Transferable Securities
Chamber of Commerce registration number 24041906

21

Annual Report 2021

Contents

Robeco Sustainable Global Stars Equities Fund N.V.

(investment company with variable capital, having its registered office in Rotterdam, the Netherlands)

Management board (and manager)
Robeco Institutional Asset Management B.V. ('RIAM')

Executive Committee ('ExCo') of RIAM
Robeco Institutional Asset Management B.V. ('RIAM')
Policymakers RIAM:
K. (Karin) van Baardwijk (Deputy CEO until 31 December 2021, CEO since 1 January 2022)*
I.R.M. (Ivo) Frielink (since 1 March 2022)
M.C.W. (Mark) den Hollander *
M.F. (Mark) van der Kroft
V. (Victor) Verberk
G.O.J.M. (Gilbert) Van Hassel (CEO, until 31 December 2021)*
A.J.M. (Lia) Belilos-Wessels (until 31 January 2022)
M.O. (Martin) Nijkamp (until 31 December 2021)
H-C. (Christoph) von Reiche (until 31 March 2022)

* also statutory director

Supervisory directors of RIAM:
M.F. (Maarten) Slendebroek
S. (Sonja) Barendregt-Roojers
S.H. (Stanley) Koyanagi
M.A.A.C. (Mark) Talbot
R.R.L. (Radboud) Vlaar

Depositary and Transfer Agent
J.P. Morgan SE, Amsterdam Branch (as a result of legal merger and name change as from 22 January 2022 legal successor of J.P. Morgan Bank Luxembourg S.A., Amsterdam Branch)
Strawinskylaan 1135,
NL-1077 XX Amsterdam

Fund managers
Michiel Plakman
Chris Berkouwer

Fund agent and paying agent
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Chamber of Commerce registration number 24041906

Report by the manager

General information

Legal aspects
Robeco Sustainable Global Stars Equities Fund N.V. (the 'fund') is an investment company with variable capital established in the Netherlands. The fund is an Undertaking for Collective Investment in Transferable Securities (UCITS), as referred to in Section 1:1 of the Dutch Financial Supervision Act (hereinafter: 'Wft') and the EU Directive for Undertakings for Collective Investment in Transferable Securities (2014/91/EU, UCITS V). UCITS have to comply with certain restrictions to their investment policy in order to protect investors.

Robeco Institutional Asset Management B.V. ('RIAM') manages the fund. In this capacity, RIAM handles the asset management, risk management, administration, marketing and distribution of the fund. RIAM holds an AIFMD license as referred to in Section 2:65 Wft, as well as a license to manage UCITS as referred to in Section 2:69b Wft. RIAM is moreover authorized to manage individual assets and give advice with respect to financial instruments. RIAM is subject to supervision by the Dutch Authority for the Financial Markets (the 'AFM').

The assets of the fund are held in custody by J.P. Morgan SE, Amsterdam Branch. J.P. Morgan SE, Amsterdam Branch is appointed as the depositary of the fund as referred to in Section 4:62n Wft. The depositary and custodian agreement is responsible for supervising the fund insofar as required under and in accordance with the applicable legislation. The manager, the fund and J.P. Morgan SE, Amsterdam Branch have concluded a depositary and custodian agreement.

The fund is subject to statutory supervision by the AFM. The fund is entered in the register as stated in Section 1:107 Wft.

In 2020, the AFM issued an Order under Penalty ('Last onder dwangsom') to Robeco to undertake a number of remedial measures to improve the processes in relation to the Money Laundering and Terrorist Financing (Prevention) Act ('Wwft') and the Sanctions Act ('Sw') in Robeco Retail, Robeco's on-line execution-only platform for Dutch retail customers before 31 December 2021.

The work to undertake remedial measures commenced in 2020 and has continued throughout 2021. To ensure full compliance while ensuring our business model remains future proof, we decided in early 2021 to stop accepting new direct retail clients until further notice, in order to focus on our existing clients. As part of the improvements we have a new administrative setup, including a semi-automated process to identify customers, new client screening tools to identify money laundering and terrorist financing risks, and new customer due diligence process tooling.

We reached out to all our clients to re-identify themselves throughout 2021. This was a necessary measure, but we regret the inconvenience this has caused to our clients. We have fully completed all required improvements to our processes before 31 December 2021 except one improvement which, with the consent of the AFM, was completed in the first quarter of 2022. In January 2022, Robeco provided a report to the AFM describing all actions Robeco took to resolve all the issues as stated in the Order under Penalty. The AFM has not yet informed us that they accept all our improvements or any penalty has been forfeited.

In connection to this matter, the AFM has imposed an administrative fine of EUR 2 million on 31 March 2022. We have accepted both the order and the fine and we will not file an appeal. We regret that not all of our processes met the required standards, and we trust that we have made the necessary improvements to prevent recurrence. We would like to emphasize that none of the deficient processes were related to or had an impact on our asset investment operations or the investment results for our clients.

Merger of the Depositary, J.P. Morgan Bank Luxembourg S.A.
As part of the implementation of the J.P. Morgan legal entity strategy within Europe, J.P. Morgan Bank Luxembourg S.A. merged into J.P. Morgan AG which at the same time changed its legal form from a German Stock Corporation (Aktiengesellschaft) to a European Company (Societas Europaea), being J.P. Morgan SE (the "Merger").

As from 22 January 2022, J.P. Morgan SE, as the legal successor of J.P. Morgan Bank Luxembourg S.A., continued to act as Depositary through its Amsterdam Branch.

In the disclosures to the Financial Statements, the new name ("J.P. Morgan SE") is used.

Robeco
When 'Robeco' is mentioned it means RIAM as well as the activities of other companies that fall within the scope of Robeco's management.

Supervision by the Supervisory Board of Robeco Institutional Asset Management B.V.
The Supervisory Board of Robeco Institutional Asset Management B.V. supervises the general affairs of Robeco and its businesses as managed by the Management Board and Executive Committee, including the funds under management.

During the meetings of the Supervisory Board, attention was paid, among other things, to developments in the financial markets and the performance of the funds. The interests of clients are considered to be a key issue and, consequently, an important point of focus.

The Supervisory Board has ensured the application of Robeco's Principles on Fund Governance, which have been defined by Robeco to address conflicts of interest between Robeco as fund manager and the investors in the funds.

Report by the manager (continued)

General information (continued)

Supervision by the Supervisory Board of Robeco Institutional Asset Management B.V. (continued)
Based on periodic reports, the Supervisory Board discussed the results of the funds with the Management Board and Executive Committee. These discussions focused on the investment results, the development of assets under management as a result of market movements and the net inflow of new money as well as operational matters.

In the meetings of the Audit & Risk Committee of the Supervisory Board, amongst other things the (interim) financial reports of the funds and the reports of the independent auditor were discussed. In addition, risk management, incident management, tax, legal, compliance issues and quarterly reports from internal audit, compliance, legal affairs and risk management were discussed. Furthermore, the Audit & Risk Committee and Supervisory Board discussed the improvements for Robeco's processes required under the Dutch Money Laundering and Terrorist Financing (Prevention) Act and the Dutch Sanctions Act.

Market Impact Covid-19
Robeco considers the ongoing Covid-19 pandemic as a significant event which may impact the investment funds under management. The impact of the pandemic on people, companies and the economy at large has been significant. Looking ahead, we see its impact fading as the pandemic becomes endemic. Higher immunity levels, lower severity of disease due to the Omicron variant and declining sensitivity of economic activity to pandemic restrictions have already notably improved the outlook. Yet, uncertainties remain given significant dispersion in vaccination rates, levels of immunity and Covid variants across the globe. Therefore, a slowdown in the trajectory towards herd immunity as a result of risks relating to vaccine logistics, vaccine side effects, reduced effectiveness, or public resistance to (mandatory) vaccination, may have a negative impact on markets.

Our operational measures for business continuity
In response to the ongoing Covid-19 crisis, Robeco is constantly monitoring the latest developments and has taken all measures necessary to manage the situation and to ensure business continuity, while ensuring the health and safety of our clients, our employees and our suppliers. Our operational measures and capabilities are such that Robeco remains fully functional in managing client portfolios and serving clients. Our systems and platforms are designed to enable our staff, most of whom have worked from home throughout the crisis based on their local health and safety measures, to operate as normal. Our approach is one of vigilance and flexibility, allowing us to implement new or revised measures smoothly and as necessary.

Share classes
The ordinary shares are divided into two series, both of which are open. Each series is designated as a share class. The series include the following share classes:

Share class A: Robeco Sustainable Global Stars Equities Fund
Share class B: Robeco Sustainable Global Stars Equities Fund - EUR G.

The management fee for the Robeco Sustainable Global Stars Equities Fund - EUR G share class (without distribution fee) is lower than for the Robeco Sustainable Global Stars Equities Fund share class.

Attribution to share classes
The administration of the fund is such that attribution of the results to the different share classes takes place on a daily basis and pro rata. Issues and repurchases of own shares are registered per share class. The differences between the various share classes are explained in notes 10, 13 and 16 to the financial statements.

Conversion of bearer shares
In the past, the fund issued shares in the form of bearer shares (also known as 'K-certificates'). In connection with the coming into effect of the Dutch Conversion of Bearer Shares Act (Wet omzetting aandelen aan toonder, the 'Act'), the holders of bearer shares had until 31 December 2020 to convert these into registered shares. All bearer shares which have not been converted in time were, on the basis of the Act, acquired by the fund for no consideration per 1 January 2021. From 1 January 2021 through 31 December 2025, holders of K-certificates in the fund may exchange their K-certificate for a replacement registered share. To this end, shareholders should submit their bearer shares to the fund agent (ING Bank) through the financial institution where they have a securities account.

Tax features
On the basis of Section 28 of the Dutch Corporation Tax Act, the fund has the status of a fiscal investment company. This means that 0% corporate income tax is due, providing that, after deducting 15% in Dutch dividend tax, the fund makes its profit available for distribution to shareholders in the form of dividend within eight months of the close of the financial year and satisfies any other relevant regulations.

Liquidity of ordinary shares
The fund is an open-end investment company, meaning that, barring exceptional circumstances, it issues and repurchases ordinary shares on a daily basis at prices approximating net asset value, augmented or reduced by a limited surcharge or discount. The only purpose of this surcharge or discount is to cover the costs incurred by the fund for the entry and exit of investors. The actual maximum surcharge or discount is published on www.robeco.com/riam. The surcharges and discounts are recognized in the profit and loss account.

Report by the manager (continued)

General information (continued)

Liquidity of ordinary shares (continued)
Both the Robeco Sustainable Global Stars Equities Fund and Robeco Sustainable Global Stars Equities Fund - EUR G share class are listed on Euronext Amsterdam[1], Euronext Fund Service segment. In addition, the fund is listed on the stock exchanges of Berlin, Dusseldorf, Frankfurt, Hamburg, Luxembourg, Munich, Vienna and Zurich.

[1] Depending on the distributor, investment may be made in Robeco Sustainable Global Stars Equities Fund or Robeco Sustainable Global Stars Equities Fund - EUR G.

Key investor information and prospectus
A prospectus has been prepared for Robeco Sustainable Global Stars Equities Fund N.V. with information on the fund, the costs and the risks. A key investor information document has been prepared for each share class of the investment company with information on the product and its associated costs and risks. These documents are available free of charge at the fund's offices and at www.robeco.com.

Audit committee tasks
An audit committee must be set up for investment funds that are classified as public interest entities (PIE). The Robeco funds are exempt from appointing an audit committee on the basis of Article 3 of the 'Besluit instelling auditcommissie'. This means that Robeco's funds with PIE status do not have an audit committee. However, the absence of an audit committee does not mean that the associated tasks will be canceled, but that they must have been assigned elsewhere in the Robeco organization. Within Robeco, these tasks will be performed by the Executive Committee of Robeco Institutional Asset Management B.V. (the "ExCo").

Information for investors in the respective countries
The information below applies only to investors in the respective countries.

Representative and paying agent in Switzerland
ACOLIN Fund Services AG, Leutschenbachstrasse 50, CH-8050 Zürich, is appointed as the fund's representative in Switzerland. Copies of the Key Investor Information, the Prospectus, Articles of Association, annual and semi-annual reports, and a list of all purchases and sales in the fund's securities portfolio during the reporting period are available from the above address free of charge.

UBS Switzerland AG, Bahnhofstrasse 45, CH-8001 Zurich, is the fund's paying agent in Switzerland. Postal address: Badenerstrasse 574, Postfach, CH-8098 Zürich.

Representative and paying agent in Germany (until 30 June 2021)
State Street Bank GmbH - Frankfurt Branch (Agent Fund Trading), Solmsstrasse 83, D-60486 Frankfurt am Main is the fund's appointed paying agent in Germany. The information address for Germany is Robeco Deutschland, Zweigniederlassung der Robeco Institutional Asset Management B.V., Taunusanlage 17, D-60325 Frankfurt am Main. The prospectus, the Articles of Association and the annual/semi-annual reports may be obtained free of charge from the information address. The prices at which shares are bought and sold are published on www.robeco.de.

Financial services in Belgium
CACEIS Belgium N.V., Havenstraat 86C Bus 320, 1000 Brussels, is appointed as financial services provider in Belgium. The most recent periodic reports, the prospectus and the Key Investor Information and other information about the fund are available from them in Dutch and English.

Translations
This report is also published in Dutch. Only the original version published in Dutch is legally valid.

Report by the manager (continued)

Key figures per share class

Overview 2017-2021						
Robeco Sustainable Global Stars Equities Fund	**2021**	**2020**	**2019**	**2018**	**2017**	**Average**
Performance in % based on:						
- Market price [1,2]	29.4	16.8	32.6	-4.4	12.1	16.5
- Net asset value [1,2]	29.4	16.8	32.3	-3.5	12.0	16.6
MSCI World Index (Net Return) [3]	31.1	6.3	30.0	-4.1	7.5	13.3
Dividend in EUR [4]	1.00	1.00	1.00[6]	1.00[6]	1.00[6]	
Total net assets [5]	1.6	1.4	1.3	1.1	1.3	

Robeco Sustainable Global Stars Equities Fund – EUR G	2021	2020	2019	2018	2017	Average
Performance in % based on:						
- Market price [1,2]	30.1	17.4	33.2	-3.9	12.7	17.1
- Net asset value [1,2]	30.1	17.4	32.9	-3.0	12.5	17.2
MSCI World Index (Net Return) [3]	31.1	6.3	30.0	-4.1	7.5	13.3
Dividend in EUR [4]	1.00	1.00	1.00[6]	1.00[6]	1.00[6]	
Total net assets [5]	2.1	1.7	1.5	1.3	1.4	

[1] The differences between the performance based on market price and the performance based on net asset value is caused by the fact that the market price is the NAV of the previous trading day corrected for the surcharge or discount as described under Liquidity of ordinary shares
[2] Any dividend payments that are distributed in any year are assumed to have been reinvested in the fund.
[3] Currencies have been converted at rates supplied by World Market Reuters.
[4] The dividend per share relates to the reporting year mentioned and is distributed in the following year. The figure for 2021 is a proposal. Further information on the proposed dividend can be found in the section Proposed profit appropriation on page 38.
[5] EUR x billion.
[6] In order to meet the tax distribution obligation, a revised dividend proposal for the Robeco Global Stars Equities Fund asset class was submitted to the General Meeting of Shareholders (GMS): This proposal was approved by the GMS.

General introduction

Financial markets environment

In 2021, the global economic business cycle progressed from recovery into accelerating expansion. The latest IMF projections show global real GDP to have grown by 5.9% in 2021 compared to the 3.1% global real GDP contraction in 2020. The ‘trilemma’ challenging policymakers, i.e. solving the Covid health crisis, maintaining economic momentum, and safeguarding personal freedoms all at once, notably eased. Increased vaccination rates and the emergence of milder Covid variants towards the end of 2021 contributed. In addition, the sensitivity of economic activity to pandemic related restrictions declined, partly thanks to increased digitisation across sectors. Continuing fiscal- and monetary policy support underpinned the upward growth trajectory in developed markets as well. Leading indicators in the US, like the ISM non-manufacturing index, hit all-time highs.

Yet, the economic landscape in 2021 portrayed widely divergent recoveries. Whilst advanced economies enjoyed above trend GDP growth, the global expansion became less synchronized. Emerging markets experienced a slowdown in the recovery pace on the back of local fiscal overreach, an early tightening cycle by central banks to address rampant domestic inflation and a Chinese policy paradigm shift. The “Common Prosperity” program launched by Chinese president Xi Jinping to boost productivity growth and tackle economic inequality, has produced a regulatory crackdown that has left China’s traditional growth engines (manufacturing, real estate, infrastructure and technology) sputtering. The restructuring of real estate giant Evergrande is exemplary in this respect.

In addition to Covid-19, intensifying supply chain constraints and receding economic slack made inflation top of mind in 2021. With both cyclical- as well as non-cyclical forces exerting upward pressure, the closely watched US core Personal Consumption Expenditure inflation index reached the highest level in 30 years, touching 4.9% in December 2021. Natural disasters like a historic flooding in Germany and Belgium show climate change is becoming more evident by the day. The COP26 climate summit in Glasgow in November 2021 delivered important pledges like halting deforestation, reducing methane emissions and phasing out coal to deliver on the Paris Agreement goal of limiting global warming to 1.5°C above pre-industrial level.

Report by the manager (continued)

General introduction (continued)

Robeco statement on Ukraine

At Robeco we are deeply saddened by the situation in Ukraine. Our thoughts and hearts are with the innocent people affected by this human tragedy. While we don't have offices in Ukraine or Russia, we do employ people from these countries. We stand firmly with them and keep them in our thoughts during this devastating time. Russia has committed a violation of international law by invading a sovereign state which we condemn. We believe that this situation calls for restrictions that go beyond the current sanctions imposed by the EU and the US. Robeco cares deeply about the situation in Ukraine and the humanitarian impact. That's why we have donated to the International Red Cross to support the victims of this crisis.

Markets outlook

The global economy is confronted with yet another negative supply shock in the aftermath of the Covid shock. There are several key channels through which the conflict impacts the global economy. Rising commodity prices, worsening financial conditions and elevated policy uncertainty (sanctions regime, conflict escalation), negatively impact inflation, consumer confidence and real activity. Also in this respect it is near impossible to estimate the impact with sufficient accuracy given historically stretched volatility in real activity. Yet, the OECD Interim Report of March 2022 estimates suggests the impact of the conflict will shave of 1% of global GDP growth compared to OECD's prior estimates for 2022. This would amount to an earnings per share growth impact for the global MSCI AC World benchmark in the order of minus 2-6%.

Russia has transformed from a respected emerging market (EM) constituent to the pariah of global financial markets, thereby impacting the financial wealth of our clients. However, the humans affected by these geopolitical events ultimately bear the real costs.

These recent events remind us how important it is to focus on financial wealth as well as well-being when managing portfolios on behalf of our clients. Given the size of Russia in emerging and global indices and the objective of our portfolios to deliver high absolute or relative risk-adjusted returns, it means that having exposure to these stocks has been inevitable for most portfolios. Therefore, and this accounts for all emerging markets, when selecting stocks we always aim to integrate sustainability dimensions in the best way possible when searching for alpha opportunities. The sustainability integration made us aware risk premia should be high for Russian assets and therefore we often only had limited positions.

Trading in the Moscow stock exchange has partially resumed for 33 stocks of the 50 stocks with foreign investors forbidden to sell stocks until April 1st 2022. It is yet unclear whether there will be continued reluctance among brokers and custodians to facilitate trading and settlement.

Meanwhile, index providers MSCI and FTSE have confirmed the new treatment of Russia. MSCI Russia will be reclassified from 'emerging markets' status to 'standalone markets', effective after market close on 9 March 2022. FTSE Russia will be removed from all FTSE Russell Equity Indices, taking effect after market close on 4 March.

Ramped up sanctions against Russia have severely weakened the country's ability to meet its international financial obligations. According to the central bank of Russia total debt owed to foreigners stood at USD 490 bn at the end of September 2021. How much of this exposure will ultimately be wiped out remains uncertain. The drastic measures have prompted a widening of Russian credit default swaps to peak at 6954 basis points on March 14th 2022 and caused the ruble to tumble by more than 40%.

The EU has barred 7 Russian banks from SWIFT effective after 12 March 2022. For now, one area still carved out from sanctions is energy. Russia continues to export its gas to Europe and its oil globally – although the discount on Russian oil is increasing as some countries are banning the purchase of Russian barrels. As it is the single most important source of income into the state coffers, trade in energy remains a lifeline for the Russian government.

Besides oil, Russia is also responsible for a significant portion of global production in a number of commodities given its resource-rich landmass. The war has therefore had an impact on the prices of soft and hard commodities, adding to upward pressure on inflation. The impact of sanctions on global supply chains is a further consideration for inflation.

Other commodity-rich EM countries stand to benefit from this unfortunate situation. South Africa, for example, could benefit given its exposure to gold and platinum-group metals. Certain Latin American countries could similarly benefit, given their resource base. Of course, the opposite is true for commodity-importing countries, who will be hurt by rising prices.

Indirect exposures to Russia are possible, for example via issuers that derive part of their revenues from Russian clients, through Russian companies with subsidiaries in other jurisdictions, or via market moves driven by the geopolitical situation. Portfolio managers and analysts continuously assess the impact of such indirect exposure on the qualitative and quantitative investment theses of such issuers.

Operational Impact & Risks of the Russian – Ukrainian conflict

Robeco has a wide range of IT-controls and procedures to cover the risk of cyber-attacks on its operations. Robeco confirms no cyber security incidents and all appropriate controls are in place.

General introduction (continued)

Operational Impact & Risks of the Russian – Ukrainian conflict (continued)
Robeco's Cyber security analysis function assesses the actual threats for Robeco, including developments related to Russia and Ukraine. Based on our security monitoring we identify increased scans and attempts from external sources, but with no impact on our operations. Based on the analyses specific security events are monitored or investigated and additional security measures are implemented if needed. Robeco works closely together with other organizations to share information, e.g. via the FI-ISAC [1].

[1] Financial Services Information Sharing and Analysis Center

Investment policy

Introduction
The fund is a globally invested equity fund that has been in existence since 1929, making it one of the oldest existing investment companies in the Netherlands.

Investment objective
The fund's objective is to offer clients a well-diversified global equity portfolio with the aim of generating higher returns than its reference index, the MSCI World Index (net return in EUR). The manager advocates sustainable investing. This means that the fund invests responsibly, taking into account environmental, social and governance perspectives.

Implementation of the investment policy
The fund is invested in names that exhibit a strong track record of generating high return on invested capital, have high free cash flow generation, trade at an attractive free cashflow yield and have a good sustainability profile. The fund exhibits significantly higher average return on invested capital, a higher free cash flow yield and a better sustainability profile than the benchmark. The better sustainability profile is due to the fact that we select names that perform well on Environmental, Social and Governance criteria. In addition, the fund has an environmental profile that is significantly better than the benchmark in term of lower water usage, lower waste generation and lower greenhouse gas emissions.

Currency policy
The currency policy is based on the benchmark weights. Only minor deviations are made from this benchmark. For further quantitative information on currency risk we refer to the information on currency risk provided on page 27.

Policy on derivatives
In compiling the portfolio for Robeco Global Stars Equities Fund N.V., individual stocks form our starting point (bottom-up selection process). Our stock selection forms the basis for allocation to regions and countries. A top-down check is then performed on this allocation to regions and countries to establish whether the allocation complies with our knowledge of these countries and regions and/or the risks involved. The weights for regions and countries can be adjusted during this process with the aid of futures.

Report by the manager (continued)

Investment result

Net investment result per share class

Share class	Price in EUR x 1 31/12/2021	Price in EUR x 1 31/12/2020	Dividend paid June 2021[1]	Investment result in reporting period in %[2]
Robeco Sustainable Global Stars Equities Fund			1.00	
- Market price	66.45	52.26		29.4
- Net asset value	66.45	52.26		29.4
Robeco Sustainable Global Stars Equities Fund - EUR G			1.00	
- Market price	72.92	56.96		30.1
- Net asset value	72.92	56.96		30.1

[1] Ex-dividend date.
[2] Any dividend payments that are distributed in any year are assumed to have been reinvested in the fund.

Net earnings per share [1]

EUR x 1

Robeco Sustainable Global Stars Equities Fund	2021	2020	2019	2018	2017
Investment income	0.75	0.75	0.80	0.78	0.68
Change in value	15.09	7.22	11.05	-1.57	3.94
Management costs, service fee and other costs	-0.68	-0.54	-0.47	-0.42	-0.41
Net result	**15.16**	**7.43**	**11.38**	**-1.21**	**4.21**

Robeco Sustainable Global Stars Equities Fund – EUR G	2021	2020	2019	2018	2017
Investment income	0.82	0.81	0.86	0.84	0.72
Change in value	16.53	7.85	11.93	-1.69	4.10
Management costs, service fee and other costs	-0.42	-0.32	-0.28	-0.25	-0.24
Net result	**16.93**	**8.34**	**12.51**	**-1.10**	**4.58**

[1] Based on the average amount of shares outstanding during the reporting year. The average number of shares is calculated on a daily basis.

Over the reporting period, Robeco Sustainable Global Stars Equities Fund N.V. generated a return of 30.9% (gross of fees in EUR), against a return of 31.1% for its reference index, the MSCI World Index (net return in EUR).

The fund posted very strong absolute returns during the year, but slightly underperformed its reference index over the reporting period. The main reason for the slight underperformance relative to the reference index mainly came from negative attribution from stock selection in the Energy, Consumer Discretionary and Industrials sectors. The fund had very strong attribution from stock selection in the Healthcare, Real Estate and Financials sectors.

The main contributions to performance came from companies like Eli Lilly, Alphabet, Microsoft and CBRE Group. Eli Lilly benefited from a very strong pipeline of new products, including products for the treatment for early stage Alzheimer’s disease. Bank of America benefited from the expectation that the Fed will start to raise interest rates next year. Microsoft and Alphabet benefited from a very strong environment for public cloud spending. In addition, Microsoft benefited from the strong spending on working-from home initiatives, while Alphabet benefited from a strong rebound in digital advertisement spending. CBRE Group benefited from the reopening trade as the expectation is that the Covid-pandemic will start to fade in 2022. We had weak stock selection in Energy, where we suffered from a correction in alternative energy names, such as Neste Oyj. We also had negative contribution from a number of high-flyers that we did not own for most of the year, such as Tesla and Nvidia. Two names that were hit hard by supply chain disruptions through the year were ASOS and AGCO. Despite being relatively small positions, they still contributed negatively to portfolio performance.

Return and risk

The tracking error is a frequently used measure to gauge portfolio risk. It indicates the degree to which positions in the portfolio can diverge from those in the benchmark. The tracking error for the fund was 3.3% for the year.

Another measure used is the active part of the portfolio, the active share. This is the part that diverges from the benchmark. For instance, if Microsoft has a weight of 3% in the benchmark and a weight of 5% in the Robeco portfolio, the active part for this position is 2%. The fund portfolio had an active share of 80% at the end of 2021. In comparison: an index-tracking fund that follows the benchmark has an active share of close to zero.

Report by the manager (continued)

Investment result (continued)

Return and risk (continued)
A third measure of risk is the portfolio's beta, a means of gauging the degree to which the portfolio moves along with the market. A portfolio with a beta above 1 is subject to greater fluctuations than the market. The fund’s beta was 1.04 at the end of the year, thus slightly above 1. Clearly, the value of beta does not represent a goal in itself but rather results from the stocks selected for the portfolio.

The fund has a long-term investment horizon of three to five years: we buy stocks that we expect to remain in the portfolio for an average of three to five years. In (the first half of) 2021 the fund's portfolio turnover was higher than average because of the cyclical rotation that we have seen, as the global economy is starting to recover from the Covid-pandemic. As a consequence, we have diversified the portfolio over more sectors, which has led to higher than normal turnover.

Risk management

A description of the risk management can be found in the notes to the financial statements on pages 25 through 31.

Movements in net assets

During the reporting period the net assets of Robeco Sustainable Global Stars Equities Fund rose by EUR 665.8 million to EUR 3,732.1 million. This increase can be explained by the following items. On balance, shares were redeemed to the amount of EUR 160.9 million. Adding the net result increased these assets by EUR 881.2 million. EUR 54.5 million was distributed in dividend.

Survey of movements in net assets

	2021 EUR' 000	2020 EUR' 000
Assets at opening date	**3,066,366**	**2,811,984**
Company shares issued	118,744	159,342
Company shares repurchased	(279,681)	(302,608)
Situation on closing date	**2,905,429**	**2,668,718**
Investment income	43,247	45,004
Receipts on surcharges and discounts on issuance and repurchase of own shares	268	295
Management fee	(24,323)	(20,459)
Service fee	(5,156)	(4,068)
Other costs	–	(20)
	14,036	**20,752**
Changes in value	867,172	434,723
Net result	**881,208**	**455,475**
Dividend paid	(54,521)	(57,827)
Assets at closing date	**3,732,116**	**3,066,366**

Remuneration policy

Introduction and scope
The fund itself does not employ any personnel and is managed by Robeco Institutional Asset Management BV (hereafter ‘RIAM’). In the Netherlands, persons performing duties for the fund at management-board level and portfolio managers are employed by Robeco Nederland B.V. The remuneration for these persons comes out of the management fee.

This is a reflection of the Remuneration Policy of RIAM. The remuneration policy of RIAM applies to all employees of RIAM. The policy follows applicable laws, rules, regulations and regulatory guidance including, without limitation, chapter 1.7 of the Wft, article 5 of SFDR, the ESMA Remuneration Guidelines under UCITS, the ESMA Remuneration Guidelines under AIFMD and the ESMA Guidelines under MIFID.

Remuneration policy (continued)

Goals of the Remuneration Policy
The RIAM Remuneration Policy has the following objectives:
- To stimulate employees to act in our clients' best interests and to prevent potential conduct of business and conflict of inter-est risks, adversely affecting the interests of clients;
- To support effective risk management and avoid employees taking undesirable risks, taking into account the internal risk management framework;
- To ensure a healthy corporate culture, focused on achieving sustainable results in accordance with the long-term objectives of RIAM, its clients and other stakeholders;
- To ensure consistency between the remuneration policy and environmental, social and governance risks and sustainable in-vestment objectives by including these risks in the key performance indicators (KPIs) used for the determination of variable compensation of individual staff members;
- To provide for a market competitive remuneration to retain and attract talent.

Responsibility for and application of the policy
The RIAM Remuneration Policy is determined and applied by and on behalf of RIAM with the approval, where applicable, of the Supervisory Board of RIAM on the advice of the Nomination & Remuneration Committee (a committee of the Supervisory Board of RIAM) and, where applicable, the shareholders (Robeco Holding B.V. and ORIX Corporation Europe N.V.).

Where considered appropriate the Supervisory Board of RIAM can request the advice of the Monitoring Committee[1] or individual Monitoring functions in exercising their responsibilities.

[1] The Monitoring Committee consist of the Heads of Compliance, Legal, Operational Risk and Human Resources.

Fixed remuneration

Monthly fixed pay
Each individual employee's monthly fixed pay is determined based on their function and/or responsibility and experience according to the RIAM salary ranges and with reference to the benchmarks of the investment management industry in the relevant region. The fixed remuneration is sufficiently high to remunerate the professional services rendered, in line with the level of education, the degree of seniority, the level of expertise and skills required, job experience, the relevant business sector and region.

Temporary allowances
A temporary allowance may be granted in principle for a period of two years and can be extended, with annual evaluation. The purpose of such an allowance is to ensure market competitiveness, for example, in a scarce labor market (market-driven scarcity allowance), to set up business activities in new countries or markets (new business market allowance) or to secure key staff for a strategic investment capability. Such allowances are solely function and/or responsibility based and are not related to the performance of the individual employee or RIAM as a whole.

Variable remuneration
A variable remuneration budget is established for all RIAM employees as a whole. The budget is set as a percentage of the pre-incentive EBIT of RIAM, determined from year to year. It requires the approval of the Supervisory Board of RIAM after advice of the Nomination & Remuneration Committee of the Supervisory Board of RIAM. The variable remuneration pool is established based on the financial results and includes a risk assessment on the total actual variable remuneration pool. In such assessment both financial and non-financial risks are taken into account, consistent with the risk profile of RIAM, the applicable businesses and the underlying client portfolios.

To the extent that the variable remuneration pool allows, each employee's variable remuneration will be determined at the reasonable discretion of Robeco, taking into account the employee's behavior and individual and team and/or the department's performance, based on pre-determined financial and non-financial performance factors (KPIs). Poor performance or unethical or non-compliant behavior will reduce individual awards or can even result in no variable remuneration being awarded at all. Furthermore, the variable remuneration of all RIAM staff is appropriately balanced with the fixed remuneration.

The KPIs for investment professionals are mainly based on the risk-adjusted excess returns over one, three and five years. For sales professionals, the KPIs are mostly related to the net run rate revenue, and client relationship management. The KPIs should not encourage excessive risk-taking. Furthermore, sustainability KPIs are set to ensure decisions are taken in line with the sustainability risk considerations related to investment strategies and also facilitate the implementation of relevant ESG risk-related factors consistent with our sustainability risk policy. The KPIs for support professionals are mainly non-financial and role-specific. KPIs for Control Functions are predominantly (70% or more) function and/or responsibility specific and non-financial in nature. KPIs may not be based on the financial results of the part of the business they oversee in their monitoring role.

At least 50% of all employees' KPIs are non-financial.

Remuneration policy (continued)

Payment and deferral of variable remuneration and conversion into instruments
Unless stated otherwise in this paragraph, variable remuneration up to EUR 50,000 is paid in cash immediately after being awarded. If an employee's variable remuneration exceeds EUR 50,000, 60% is paid in cash immediately and the remaining 40% is deferred and converted into instruments, as shown in the table below. These instruments are 'Robeco Cash Appreciation Rights' (R-CARs), the value of which reflects the financial results over a rolling eight-quarter period of all direct or indirect subsidiaries of RIAM and Robeco Holding B.V.

	Year 1	*Year 2*	*Year 3*	*Year 4*
Cash payment	60%			
R-CARs redemption		13.34%	13.33%	13.33%

Severance payments
No severance is paid in case of voluntary resignation of the employee or in case of dismissal of the employee for seriously culpable behavior. Severance payments to daily policy makers as determined in the Wft are capped at 100% of fixed remuneration and no severance shall be paid to daily policy makers in case of dismissal due to a failure of the institution, e.g., in case of a request for state aid or if substantial sanctions are imposed by the regulator.

Additional rules for Identified Staff and Heads of Control Functions
The rules below apply to Heads of Control Functions (Compliance, Risk Management, Internal Audit) and Identified Staff. These rules apply in addition to the existing rules as set out above and will prevail in the event of inconsistencies. Identified Staff is defined as employees who can have a material impact on the risk profile of Robeco and/or the funds it manages. Identified Staff includes:
- members of the governing body, senior management, (senior) portfolio management staff and the heads of the monitoring functions other than control functions;
- other risk-takers as defined in the AIFMD and UCITS V, whose total remuneration places them in the same remuneration bracket as the group described above.

Monitoring and Control Staff
The following rules apply to the fixed and variable remuneration of Monitoring and Control Staff:
- The fixed remuneration is sufficient to guarantee that Robeco can attract qualified and experienced staff.
- The business objectives of Monitoring and Control Staff are predominantly role-specific and non-financial.
- The financial business objectives are not based on the financial results of the part of the business that the employee covers in his or her own monitoring role.
- The appraisal and the related award of remuneration are determined independently of the business they oversee.
- The above rules apply in addition to the rules which apply to the Identified Staff if an employee is considered to be part of both the Monitoring or Control Staff and Identified Staff.
- The remuneration of the Head of Compliance and the Head of Risk[1] falls under the direct supervision of the Nomination & Remuneration Committee of the Supervisory Board of RIAM.

[1] There are 3 Heads of Risk Management: Head of Operational Risk, Head of Financial Risk, Head of Investment Restrictions.

Identified Staff
The following rules apply to the fixed and variable remuneration of Identified Staff:
- The fixed remuneration is sufficient to guarantee that Robeco can attract qualified and experienced staff.
- Part of the variable remuneration is paid in cash and part of it is deferred and converted into instruments, based on the payment/redemption table below. The threshold of EUR 50,000 does not apply. In the rare event that the amount of variable remuneration is more than twice the amount of fixed remuneration, the percentages between brackets in the table below will apply
- Individual variable remuneration is approved by the Supervisory Board of RIAM.

	Year 1	*Year 2*	*Year 3*	*Year 4*	*Year 5*
Cash payment	30% (20%)	6.67% (10%)	6.66% (10%)	6.66% (10%)	
R-CARs redemption		30% (20%)	6.67% (10%)	6.66% (10%)	6.66% (10%)

Risk control measures
Robeco has identified the following risks that must be taken into account in applying its remuneration policy:
- misconduct or a serious error of judgement on the part of employees (such as taking non-permitted risks, violating compli-ance guidelines or exhibiting behavior that conflicts with the core values) in order to meet business objectives or other objec-tives
- a considerable deterioration in Robeco's financial result becomes apparent
- a serious violation of the risk management system is committed
- evidence that fraudulent acts have been committed by employees
- behavior that results in considerable losses.

Remuneration policy (continued)

Risk control measures (continued)
The following risk control measures apply, all of which are monitored by the Supervisory Board of RIAM.

Clawback – for all employees
Robeco may reclaim all or part of the variable remuneration paid if (i) this payment was made on the basis of incorrect information, (ii) in the event that fraud has been committed by the employee, (iii) in the event of serious improper behavior on the part of the employee or serious negligence in the performance of his or her tasks, or (iv) in the event of behavior that has resulted in considerable losses for the organization.

Ex-post malus – for Identified Staff
Before paying any part of the deferred remuneration, Robeco may decide, as a form of ex-post risk adjustment, to apply a malus on the following grounds:
- misconduct or a serious error of judgement on the part of the employee, such as committing a serious violation of the internal code of conduct, taking non-permitted risks, violating the compliance guidelines or exhibiting behavior that conflicts with the core values
- a considerable deterioration in Robeco's financial results that changes the circumstances as assessed at the time the relevant variable remuneration was awarded
- a serious violation of the risk management system which changes the circumstances as assessed at the time the relevant variable remuneration was awarded
- fraud committed by the relevant employee as a result of which the award of variable remuneration was based on incorrect and misleading information

Ex-ante test at individual level – for Identified Staff
Individual variable remuneration for Identified Staff requires the approval of the Management Board, taking into account the advice of the Monitoring Committee. The variable remuneration of Identified staff being Executive Committee members or Head of a Control Function also requires the approval of the Supervisory Board of RIAM advised by the Nomination & Remuneration Committee of the Supervisory Board of RIAM.

Shareholder approval
In accordance with our governance, the Supervisory Board of RIAM, advised by the Nomination & Remuneration Committee of the Supervisory Board of RIAM as well as the shareholders (Robeco Holding B.V. and ORIX Corporation Europe N.V.) gives its approval on the remuneration of the members of the Management Board and high earners.

Annual audit
Internal Audit audits the Robeco Remuneration Policy annually, as well as verifying the implementation of possible amendments to it and that remuneration has been in compliance with the policy.

Remuneration in 2021
Of the total amounts granted in remuneration[1] by RIAM in 2021 to the group's Board, Identified Staff and Other Employees, the following amounts are to be assigned to the fund:

Remuneration in EUR x 1

Staff category	Fixed pay for 2021	Variable pay for 2021
Board (3 members)	40,927	88,317
Identified Staff (101) (ex Board)	394,194	450,200
Other employees (653 employees)	1,214,893	499,743

The total of the fixed and variable remuneration charged to the fund is EUR 2,688,274. Imputation occurs according to the following key:

$$\text{Total remuneration (fixed and variable) x } \frac{\text{Total fund assets}}{\text{Total assets under management (RIAM)}}$$

The fund itself does not employ any personnel and has therefore not paid any remuneration above EUR 1 million.

[1] The remunerations relate to activities performed for one or more Robeco entities.

Remuneration manager
The manager (RIAM) has paid to 8 employees a total remuneration above EUR 1 million.

Report by the manager (continued)

Sustainable investing

All Robeco's investment activities comply with the Principles for Responsible Investing (PRI). In 2020, Robeco was awarded an A+ for all applicable modules that were assessed as part of the Principles for Responsible Investment (PRI) 2020 report. Due to a change in methodology, no assessment scores were awarded by the PRI for 2021. Robeco's next score will be awarded in 2022. Responsibility for implementing Sustainable investing lies with the CIO Fixed Income and Sustainability, who also has a seat on Robeco's Executive Committee.

Focus on stewardship

Fulfilling our responsibilities in the field of stewardship forms an integral part of Robeco's approach to Sustainable investing. A core aspect of Robeco's mission is fulfilling our fiduciary duties towards our clients and beneficiaries. Robeco manages investments for a variety of clients with different investment needs. We always strive in everything we do to serve our clients interests to the best of our ability.

We publish our own stewardship policy on our website. This policy describes how we deal with possible conflicts of interest, how we monitor the companies in which we invest, how we conduct activities in the field of engagement and voting, and how we report on our stewardship activities. To mark our strong commitment to stewardship, we are signatories to many different stewardship codes across the globe.

AGM season 2021, a proxy season like no other

Climate change is now a cornerstone of investor stewardship but addressing this topic through votes at shareholder meetings is relatively novel. However, the 2021 proxy voting season has demonstrated that boards will be held accountable for their climate-related oversight by proxy advisors, activist groups, and institutional investors alike.

Historically, shareholders have addressed their climate change concerns to boards through filing shareholder proposals. In the US for instance, the number of climate-related shareholder proposals filed has steadily risen over the years, from 34 in 2012 to over 140 in 2020. Of the proposals filed, many get withdrawn if the request is adopted by the company, but some proposals are also challenged by companies and omitted from the AGM. Although these challenges are intended for poorly drafted or immaterial proposals, companies lagging in climate action often use this mechanism to skirt the concerns raised by shareholders. In these cases, shareholders may escalate their climate-concerns by voting against the nomination of board directors such as the chairman or members of the audit or sustainability committees.

Holding directors accountable for a company's (inadequate) approach to climate change could become the norm. Just recently, Majority Action – an ESG focused shareholder activist group – published their 'Proxy Voting for a 1.5°C World' campaign, which outlines a list of systemically important companies in the three key industries that have not set emissions targets aligned to limiting warming to 1.5°C. The campaign calls on institutional investors to use their voting rights to vote against company directors that have failed in their oversight responsibilities to address escalating climate change.

One of the challenges in adopting such a voting approach is consistently identifying which companies are not in line with a 1.5°C or Paris-aligned scenario. Companies and international organizations often use different methods to calculate their long-term 2050 climate change scenarios, which is then reflected by the discrepancies in short-term targets. Nonetheless, there are several resources like the Climate Action 100+ Net-Zero Benchmark or the Transition Pathway Initiative that investors can use to help track the climate change targets set by companies. The Robeco voting policy incorporates these tools to flag companies where a vote against the chairman of the board is warranted due to climate-related concerns. These benchmarks also enable investors to monitor the annual progress made by companies, and to determine whether to escalate their approach to voting and engagement.

These new guidelines for proxy voting underscore that, where companies are failing to develop effective climate transition plans, boards will appropriately be held accountable. While institutional investors' definitions of what is appropriate may vary, the importance and urgency of holding directors accountable are clear.

ESG integration by Robeco

Sustainability can bring about changes in markets, countries and companies in the long term. And since changes affect future performance, ESG factors can in our view add value to our investment process. We therefore look at these factors in the same way as we consider a company's financial position or market momentum. We have research available from leading sustainability experts, including our own proprietary research from the sustainable investing research team. This dedicated sustainable investing research team works together very closely with the investment teams to provide them with in-depth sustainability information.

The investment analysis focuses on the most material ESG factors and the connection with the financial performance of a company. We can then focus on the most relevant information in performing our investment-analysis and can reach enhanced investment decisions.

Besides integrating ESG, Active Ownership and exclusions into all of our investment processes, in 2021 we continued developing new sustainable investment funds with specific sustainable goals and criteria, including a Paris aligned conservative equity fund that also avoids investing in companies that have a severe negative impact on the sustainable development goals.

Sustainable investing (continued)

Contributing to the Sustainable Development Goals
Robeco is a signatory in the Netherlands to the Sustainable Development Goals Investing Agenda. To help our customers contribute to the objectives, we worked on analyzing the SDG[1] contribution of companies and developing SDG investment solutions. Currently multiple solutions are available both in equity and fixed income and the amount of assets that are managed in line with this SDG methodology is increasing rapidly.

[1] Sustainable Development Goals as defined by the United Nations

Furthermore, Robeco contributes to the SDGs by integrating ESG factors in its decision-making process for investments and encourages companies to act in support of these goals by means of a constructive dialogue. The SDGs are continually considered during the engagement and voting activities.

Combatting climate change
Robeco's climate change policy includes integrating climate issues in investments when financially material and engaging with companies. Furthermore climate risks for our funds are being assessed and monitored by the financial risk management department. In 2020 Robeco expanded its climate change policy by announcing the ambition to achieve net-zero greenhouse gas (GHG) emissions by 2050 across all its assets under management.

In the second half of the 2021, Robeco announced its interim targets and strategy to reach net zero emissions by 2050. Robeco aims to decarbonize its investments 30% by 2025 and 50% by 2030. With its trajectory of approximately 7% decarbonization year on year, Robeco is likely to move faster than the global economy in the coming years. Living up to the same standards it sets for others, Robeco also applies the aim to reach net zero by 2050 to its own operations. It aims to reduce its operational emissions 35% by 2025 and 50% by 2030. This encompasses all emissions associated with business travel, electricity, heating and other business activities.

Robeco will accelerate the transition by investing in companies it believes will thrive in the transition and by engaging with those that do not move fast enough. This means Robeco will step up its active ownership activities through voting and engagement with the top 200 emitters in its investment universe and focus on engaging on climate change with 55 companies that are responsible for 20% of portfolio emissions. Additionally, Robeco will intensify its dialogues with sovereign bond issuers and together with other investors, call for climate action by countries as governments play a vital role in the transition towards net zero.

Exclusion
Robeco pursues an exclusion policy for companies that are involved in the production of or trade in controversial weapons such as cluster munition and anti-personnel mines, for tobacco companies and for companies that severely and structurally violate either the United Nations Global Compact (UNGC) or OECD Guidelines for Multinational Enterprises. We apply strict criteria for this last category and if a dialogue fails the company can be excluded. Robeco publishes its exclusion policy and the list of exclusions on its website. In 2021 Robeco expanded the exclusion of tobacco to also contain retailers that derive more than 10% of their revenues from tobacco sales.

Active ownership
Constructive and effective activities under active ownership encourage companies to improve their management of risks and opportunities in the field of ESG. This in turn establishes a better competitive position and improved profitability and moreover has a positive impact on the community. Active ownership involves voting and engagement. Robeco exercises its voting rights for the shares in its investment funds all over the world.

In 2021, we voted at 44 shareholder meetings on behalf of Robeco Sustainable Global Stars Equities Fund N.V. At 28 (64%) of the 44 meetings, we cast at least one vote against management's recommendation. In addition, Robeco enters into an active dialogue with the companies in which it invests on questions concerning the environment, society and corporate governance.

Robeco has Active Ownership specialists in Rotterdam, London and Hong Kong. In 2021 Robeco engaged with 246 companies on different issues ranging from corporate governance to food security to climate change. For Robeco Sustainable Global Stars Equities Fund N.V., we entered into a dialogue with 40 companies, involving 40 value engagement cases and no enhanced engagement cases. More information on our processes and themes can be found in the Stewardship Policy.

Value engagement is a proactive approach focusing on long-term, financially material ESG opportunities and risks that can affect companies' valuation and ability to create value. The primary objective is to create value for investors by improving sustainability conduct and corporate governance.

Enhanced engagement focuses on companies that severely and structurally breach minimum behavioural norms in areas such as human rights, labor, environment and anti-corruption. The primary objective of enhanced engagement is to address reported shortfalls against internationally accepted codes of conduct for corporate governance, social responsibility, the environment and transparency.

Report by the manager (continued)

Sustainable investing (continued)

Active ownership (continued)
The primary focus of this engagement is to address strategic ESG issues that might affect value creation in the long term. In 2021 Robeco started engagement on five new sustainable themes: Climate Transition of Financials, Acceleration to Paris, Labor rights in a post-Covid-19 world, Enhanced Human Rights Due Diligence and Social Impact of Gaming. Also, we started a dedicated Sustainable Development Goals (SDG) engagement program as part of the launch of an actively managed fund that invests globally in companies, with the objective to improve the investee companies' contributions to the SDGs through active engagement.

Climate Transition of Financials
Many financial institutions have a significant exposure to the fossil fuel industry, and therefore face their own physical, transition and liability risks from the effects of global warming. Regulators are increasingly looking at the funding of climate change and how the sector should support the climate transition. Banks need to align lending policies with the carbon targets set by governments to meet the goals of the Paris Agreement.

Acceleration to Paris
On the back of the net-zero commitment, we will develop an engagement program targeting all companies in their investment portfolios falling behind in the transition. Companies that don't meet these transition targets run the risk of exclusion after three years of engagement.

Labor rights in a post-Covid-19 world
Labor rights have come under the spotlight after the Covid-19 pandemic worsened already problematic conditions in industries vulnerable to the shutdowns. Our engagement will focus on risks related to labor practices in the retail, online food delivery, and hospitality industries.

Enhanced Human Rights Due Diligence
Related to the previous theme is the wider issue of human rights, and particularly where abuses occur along the value chain, often in conflict zones where protections are limited. This engagement theme will focus on the due diligence that tech, apparel, and automotive companies in developed markets need to perform when they source from high-risk environments.

Social Impact of Gaming
Several structural social issues in the gaming industry impact both gamers and game developers. These problems range from gratuitous violence to stereotyped representations of minority groups to an increase in online abuse of young gamers. The industry also faces labor problems due to the excessive use of overtime work by the game developers; some are forced to work long and unsociable hours.

Robeco SDG engagement program
This program focuses on companies whose products and services have a large potential to positively contribute to the United Nation’s SDGs. Based on Robeco’s proprietary SDG framework, each company in the program is assessed on its contribution to the SDG and a targeted SDG strategy and timebound milestones are set up to guide the dialogue. Over three to five years, we aim to encourage companies to further global sustainable development.

New regulation; the EU plan for financing sustainable development
The EU’s Sustainable Finance Action Plan represents one of the most impactful pieces of regulation to hit the investment management industry since MiFID II. A core tenet of the plan is the Sustainable Finance Disclosure Regulation (SFDR), which classifies investment funds according to their sustainability credentials for the first time. March 10 2021 was an important date. On this date all Robeco funds were classified to be either article 6 (do not promote ESG characteristics), article 8 (Environment and Social promoting strategies) or article 9 (strategies with sustainable investment as its objective). Fund documentation, like the prospectus and the factsheets have also been adjusted to contain more and more specific information on how ESG is integrated as the disclosure regulation requires. Lastly a sustainable risk policy, good governance policy and principal adverse impact policy were published on the website, along with a range of other documentation.

Robeco Sustainable Global Stars Equities Fund N.V. is classified as Article 8 under the SFDR. More information is available in the precontractual SFDR disclosures of the fund on our website.

Report by the manager (continued)

Sustainable investing (continued)

Integration of ESG factors in investment processes

Robeco Sustainable Global Stars Equities Fund incorporates material ESG factors in every step of the investment process. Material ESG factors give sustainability context. ESG stands for Environmental (world around us), Social (relating to a company as employer) and Governance (relating to the structure of executive management). We believe that focusing on the most material sustainability factors improves the risk-return profile of a portfolio, leading to better informed investment decision making. Companies with a healthy corporate culture that take the environment, society and good corporate governance at heart, in the long term come out as winners. Ignoring material ESG factors leads to increasing reputational- and financial risks. During the reporting period, the overall sustainability profile of the fund was improved further by focusing on material information with regards to Environmental, Social and Governance factors. In addition, the environmental profile of the fund was improved further by reducing the overall exposure in terms of water use, waste generation and greenhouse gas emissions of the fund relative to the benchmark. The fund has an environmental profile that is close to 50% better than the benchmark average, this means that the fund has significantly lower greenhouse gas emissions, water use and waste generation compared to the benchmark. We actively steer the portfolio towards a low environmental footprint.

Realization of the sustainable targets

The fund defined the following sustainability criteria for its sustainable investment policy.

Active Ownership	All equity holdings in the fund have granted the right to vote and Robeco exerted that right by voting according to Robeco's Proxy Voting Policy, unless impediments occur (e.g. share blocking). Robeco actively used its ownership rights to engage with companies on behalf of our clients in a constructive manner. Robeco engages with companies worldwide, in both our equity and credit portfolios. The outcomes of our engagement efforts are communicated to analysts, portfolio managers, and clients, enabling them to incorporate this information into their investment decisions as part of Robeco's integrated Sustainable Investing framework. Engagement consists of a constructive dialogue between institutional investors and investee companies to discuss how they manage ESG risks and seize business opportunities associated with sustainability challenges. More information on both the Robeco's Proxy Voting Policy and the Robeco Engagement policy can be found at https://www.robeco.com/docm/docu-robeco-stewardship-policy.pdf.
ESG Integration	Financially material ESG factors are integrated into the investment process. This means ESG issues can affect target prices, the fundamental assessment of a company or country and/ or the portfolio construction methodology. A key feature of the fund's sustainability investing approach is that companies or countries for government or aggregate bond portfolios with a favorable ESG score have a higher chance of ending up in the portfolio while companies/ countries with poor ESG scores are more likely to be divested from the portfolio.
Exclusions	The fund's portfolio complies with Robeco's Exclusion Policy (https://www.robeco.com/docm/docu-exclusion-policy.pdf), that is based on exclusion criteria with regards to products and business practices that Robeco believes are detrimental to society and incompatible with sustainable investment strategies. This means that the fund has 0% exposure to excluded securities, taking into account a grace period. Information with regards to the impact of the exclusions on the fund's universe can be found at https://www.robeco.com/docm/docu-exclusion-list.pdf
Negative screening	Negative screening was applied which means the fund did not invest in thermal coal, weapons, military contracting and companies that severely violate labor conditions.
Reduce footprint	The fund had a lower environmental footprint than the benchmark on Greenhouse gas emissions.

Over the period between 10 March 2021 and 31 December 2021, the fund's investment policy complied with all above mentioned sustainability criteria.

The fund did not commit to invest in Taxonomy aligned investments. It cannot be excluded that among the fund's holdings certain economic activities were taxonomy-aligned.

The "do no significant harm" principle applies only to those investments underlying the financial product that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this financial product do not take into account the EU criteria for environmentally sustainable economic activities.

Report by the manager (continued)

In Control Statement

Robeco Institutional Asset Management B.V. has a description of internal control, which is in line with the requirements of the Dutch Financial Supervision Act (Wet op het financieel toezicht, or 'Wft') and the Dutch Market Conduct Supervision of Financial Enterprises Decree (Besluit Gedragstoezicht financiële ondernemingen, or 'BGfo').

Findings

The AFM has determined that Robeco must undertake a number of remedial measures to improve its processes in relation to the Money Laundering and Terrorist Financing (Prevention) Act ('Wwft') and the Sanctions Act ('Sw').

In 2020, the AFM issued an Order under Penalty ('Last onder dwangsom') to Robeco to undertake a number of remedial measures to improve the processes in relation to the Money Laundering and Terrorist Financing (Prevention) Act ('Wwft') and the Sanctions Act ('Sw') in Robeco Retail, Robeco's on-line execution-only platform for Dutch retail customers, before 31 December 2021. The measures imposed by the AFM did not relate to Robeco's portfolio management activities and had no impact on the investment performance for Robeco's clients.

We have fully completed all required improvements to our processes before 31 December 2021 except one improvement which, with the consent of the AFM, was completed in the first quarter of 2022. The AFM has not yet informed us that they accept all our improvements or any penalty has been forfeited.

Report of internal control

Except for the aforementioned findings, we noted nothing that would lead us to conclude that operational management does not function as described in this statement. We therefore declare with reasonable assurance that the design of internal control, as mentioned in article 121 BGfo meets the requirements of the Wft and related regulations and that operational management has been effective and has functioned as described throughout the reporting year, except for the findings described above. Based upon this conclusion, we as the Management Board of Robeco Institutional Asset Management B.V. are committed to have a description of internal control which meets the requirements mentioned in article 121 BGfo and we will extend our ongoing compliance enhancements to incorporate required measures.

Rotterdam, 29 April 2022
The Manager

Annual financial statements

Balance Sheet

Before profit appropriation	Notes	31/12/2021 EUR' 000	31/12/2020 EUR' 000
ASSETS			
Investments			
Equities	1	3,636,304	3,024,177
Derivatives	2	5,405	2,749
Total investments		**3,641,709**	**3,026,926**
Accounts receivable			
Receivables on securities transactions		9	28,829
Dividends receivable	3	878	1,107
Receivables on collateral provided	4	1,210	1,779
Other receivables, prepayments and accrued income	5	6,701	7,591
Total accounts receivable		**8,798**	**39,306**
Other assets			
Cash and cash equivalents	6	**98,463**	**8,452**
LIABILITIES			
Investments			
Derivatives	2	**4,392**	**2,310**
Accounts payable			
Interest payable		–	11
Payables on securities transactions		1	1
Payable to affiliated parties	7	2,691	2,227
Other liabilities, accruals and deferred income	8	9,770	3,769
Total accounts payable		**12,462**	**6,008**
Accounts receivable and other assets less accounts payable		**94,799**	**41,750**
Assets less liabilities		**3,732,116**	**3,066,366**
Composition of shareholders' equity	9, 10		
Issued capital	9	53,298	55,976
Revaluation reserve	9	5,405	2,749
Other reserve	9	2,792,205	2,552,166
Undistributed earnings	9	881,208	455,475
Shareholders' equity		**3,732,116**	**3,066,366**

The numbers of the items in the financial statements refer to the numbers in the Notes.

Annual financial statements (continued)

Profit and loss account

	Notes	2021 EUR' 000	2020 EUR' 000
Investment income	12	43,247	45,004
Unrealized gains	1, 2	705,488	383,799
Unrealized losses	1, 2	(406,250)	(269,871)
Realized gains	1, 2	739,988	524,857
Realized losses	1, 2	(172,054)	(204,062)
Receipts on surcharges and discounts on issuance and repurchase of own shares		268	295
Total operating income		**910,687**	**480,022**
Costs	16, 17		
Management fee	13	24,323	20,459
Service fee	13	5,156	4,068
Other costs	15	–	20
Total operating expenses		**29,479**	**24,547**
Net result		**881,208**	**455,475**

The numbers of the items in the financial statements refer to the numbers in the Notes.

Annual financial statements (continued)

Cash flow statement

	Notes	2021 EUR' 000	2020 EUR' 000
Cash flow from investment activities			
Net result		881,208	455,475
Unrealized changes in value	1, 2	(299,238)	(113,928)
Realized changes in value	1, 2	(567,934)	(320,795)
Purchase of investments	1, 2	(1,862,846)	(1,513,526)
Sale of investments	1, 2	2,120,742	1,715,124
Increase (-)/decrease (+) accounts receivable	3, 4, 5	30,391	(27,014)
Increase (+)/decrease (-) accounts payable	7, 8	453	71
		302,776	**195,407**
Cash flow from financing activities			
Received for shares subscribed		118,744	159,342
Paid for repurchase of own shares		(279,681)	(302,608)
Dividend paid		(54,521)	(57,827)
Increase (-)/decrease (+) accounts receivable	5	117	(512)
Increase (+)/decrease (-) accounts payable	8	6,001	889
		(209,340)	**(200,716)**
Net cash flow		**93,436**	**(5,309)**
Currency and cash revaluation		(3,425)	3,932
Increase (+)/decrease (-) cash		**90,011**	**(1,377)**
Cash at opening date	6	8,452	9,829
Total cash at opening date		**8,452**	**9,829**
Cash at closing date	6	98,463	8,452
Total cash at closing date		**98,463**	**8,452**

The numbers of the items in the financial statements refer to the numbers in the Notes.

Notes

General

The annual financial statements have been drawn up in conformity with Part 9, Book 2 of the Dutch Civil Code. The fund's financial year is the same as the calendar year. The notes referring to fund shares concern ordinary shares outstanding.

The original financial statements were drafted in Dutch. This document is an English translation of the original. In the case of any discrepancies between the English and the Dutch text, the latter will prevail.

The ordinary shares are divided into two series, both of which are open. Each series is designated as a share class. The fund includes the following share classes:

Share class A: Robeco Sustainable Global Stars Equities Fund
Share class B: Robeco Sustainable Global Stars Equities Fund - EUR G

Accounting principles

General
The financial statements are produced according to the going concern assumption. Unless stated otherwise, items shown in the financial statements are stated at nominal value and expressed in thousands of euros. Assets and liabilities are recognized or derecognized in the balance sheet on the transaction date.

Liquidity of ordinary shares
The fund is an open-end investment company, meaning that, barring exceptional circumstances, it issues and repurchases ordinary shares on a daily basis at prices approximating net asset value, augmented or reduced by a limited surcharge or discount. The only purpose of this surcharge or discount is to cover the costs incurred by the fund for the entry and exit of investors. The actual maximum surcharge or discount is published on www.robeco.com/riam. The surcharges and discounts are recognized in the profit and loss account.

Financial investments
Financial investments are classified as trading portfolio and are valued at fair value, unless stated otherwise. The fair value of stocks is determined on the basis of market prices and other market quotations at closing date. For derivatives and futures, the value is based on the market price and other market quotations at closing date. For forward exchange contracts, internal valuation models are used and the value is based on quoted currency rates and reference interest rates at closing date. Transaction costs incurred in the purchase and sale of investments are included in the purchase or sale price as appropriate. Transaction costs incurred in the purchase of investments are therefore recognized in the first period of valuation as part of the value changes in the profit and loss account. Transaction costs incurred in the sale of investments are part of the realized results in the profit and loss account. Changes to the valuation model for forward currency contracts may lead to a different valuation. Derivative instruments with a negative fair value are recognized under the derivatives item under investments on the liability side of the balance sheet.

Recognition and derecognition of items in the balance sheet
Investments are recognized or derecognized in the balance sheet on the transaction date. Equities and derivatives are recognized in the balance sheet on the date the purchase transaction is concluded. Equities are derecognized in the balance sheet on the date the sale transaction is concluded. Derivatives are fully or partially derecognized in the balance sheet on the date the sales transaction is concluded or if the contract is settled on the expiry date. Accounts receivable and payable are recognized in the balance sheet on the date that contractual rights or obligations with respect to the receivables or payables arise. Receivables and payables are derecognized in the balance sheet when, as a result of a transaction, the contractual rights or obligations with respect to the receivables or payables no longer exist.

Presentation of derivatives
Derivatives are recognized in the balance sheet at fair value. The presentation of the fair value is based on the liabilities and receivables per contract. The receivables are reported under assets and obligations are reported under liabilities. The value of the derivatives' underlying instruments is not included on the balance sheet. Where applicable, the underlying value of derivatives is included in the information provided on the currency and concentration risk.

Notes (continued)

Accounting principles (continued)

Cash and cash equivalents
Cash and cash equivalents are carried at nominal value. If cash is not freely disposable, this is factored into the valuation.

Cash expressed in foreign currencies is converted into the functional currency as at the balance sheet date at the exchange rate applicable on that day. Please refer to the currency table on page 39.

Accounts receivable
Receivables are valued after initial recognition at amortized cost based on the effective interest method, less impairments. Given the short-term character of the receivables, the value is equal to the nominal value.

Debt
Non-current debts and other financial obligations are valued, after initial recognition, at the amortized cost price based on the effective interest method. Given the short-term character of the debt, the value is equal to the nominal value.

Foreign currencies
Transactions in currencies other than the euro are converted into euros at the exchange rates valid at the time. Assets and liabilities expressed in other currencies are converted into euros at the exchange rate prevailing at balance-sheet date. The exchange rate differences thus arising or exchange rate differences arising on settlement are recognized in the profit and loss account. Investments in foreign currencies are converted into euros at the rate prevailing on the balance sheet date. This valuation is part of the valuation at fair value. Exchange rate differences are recognized in the profit and loss account under changes in value.

Securities lending
Investments for which the legal ownership has been transferred by the fund for a given period of time as a result of securities-lending transactions, will continue to be included in the fund's Balance sheet during this period, since their economic advantages and disadvantages, in the form of investment income and changes in value, will be added to or deducted from the fund's result. The way in which collateral ensuing from securities-lending transactions is reported depends on the nature of this collateral. If the collateral is received in the form of investments these are not recognized in the balance sheet as the economic advantages and disadvantages relating to the collateral will be for the account and risk of the counterparty. If the collateral is received in cash it will be recognized in the balance sheet as in this case the economic advantages and disadvantages will be for the account and risk of the fund.

Principles for determining the result

General
Investment results are determined by investment income, rises or declines in stock prices, rises or declines in foreign exchange rates and results of transactions in currencies, including forward transactions and other derivatives. Results are allocated to the period to which they relate and are accounted for in the profit and loss account.

Recognition of income
Income items are recognized in the profit and loss account when an increase of the economic potential associated with an increase of an asset or a reduction of a liability has occurred and the amount of this can be reliably established.

Recognition of expenses
Expense items are recognized when a reduction of the economic potential associated with a reduction of an asset or an increase of a liability has occurred and the amount of this can be reliably established.

Investment income
This includes the net cash dividends declared during the year under review, the nominal value of stock dividends declared, interest received and paid and proceeds. Accrued interest at balance sheet date is taken into account.

Changes in value
Realized and unrealized capital gains and losses on securities and currencies are presented under this heading. Realization of capital gains takes place on selling as the difference between the realizable sales value and the average historical cost price. Unrealized capital gains relate to value changes in the portfolio between the beginning of the financial year and the balance sheet date, corrected by the realized gains when positions are sold or settlement takes place.

Notes (continued)

Principles for cash flow statement

General
This cash flow statement has been prepared using the indirect method. Cash comprises items that may or may not be directly callable. Accounts payable to credit institutions include debit balances in bank accounts.

Attribution to share classes

The administration of the fund is such that attribution of the results to the different share classes takes place on a daily basis and pro rata. Issues and repurchases of own shares are registered per share class.

Risk management

The presence of risks is inherent to asset management. It is therefore very important to have a procedure for controlling these risks embedded in the company's day-to-day operations. The manager (RIAM) ensures that risks are effectively controlled via the three lines model: RIAM management (first line), the Compliance and Risk Management departments (second line) and the Internal Audit department (third line).

The management of RIAM has primary responsibility for risk management as part of its day-to-day activities. The Compliance and Risk Management departments develop and maintain policy, methods and systems that enable the management to fulfill their responsibilities relating to risk. Furthermore, portfolios are monitored by these departments to ensure that they remain within the investment restrictions under the Terms and Conditions for Management and Custody and the prospectus, and to establish whether they comply with the internal guidelines. The Risk Management Committee decides how the risk management policies are applied and monitors whether risks remain within the defined limits. The Internal Audit department carries out audits to assess the effectiveness of internal control.

RIAM uses a risk-management and control framework that helps control all types of risk. Within this framework, risks are periodically identified and assessed as to their significance and materiality. Internal procedures and measures are focused on providing a structure to control both financial and operational risks. Control measures are included in the framework for each risk. Active monitoring is performed to establish the effectiveness of the procedures and measures of this framework.

Operational risk
Operational risk is the risk of loss as a result of inadequate or failing processes, people or systems. Robeco constantly seeks opportunities to simplify processes and reduce complexity in order to mitigate operational risks. Automation is a key resource in this regard and uses systems that can be seen as the market standard for financial institutions. The use of automation increases the risk associated with IT. This risk can be divided into three categories. The risk of access by unauthorized persons is managed using preventive and detective measures to control access to both the network and systems and data. Processes such as change management and operational management provide for monitoring of an operating system landscape. Finally, business continuity measures are in place to limit the risk of breakdown as far as possible and to recover operational status as quickly as possible in the event of a disaster. The effectiveness of these measures is tested periodically by means of internal and external monitoring.

Compliance risk
Compliance risk is the risk of sanctions, financial loss or reputation damage as a result of non-compliance with the laws and regulations applicable to the activities of Robeco and the funds it manages. Robeco's activities – collective and individual portfolio management – are subject to European and local rules of financial supervision. Observance of these rules is supervised by the national competent authorities (in the Netherlands the Authority for the Financial Markets, AFM and the Central Bank of the Netherlands, DNB). It is in the interest of investors in Robeco-managed funds that Robeco complies with all the applicable laws and regulations.

In 2020, the AFM issued an Order under Penalty ('Last onder dwangsom') to Robeco to undertake a number of remedial measures to improve the processes in relation to the Money Laundering and Terrorist Financing (Prevention) Act ('Wwft') and the Sanctions Act ('Sw') in Robeco Retail, Robeco's on-line execution-only platform for Dutch retail customers before 31 December 2021.

The work to undertake remedial measures commenced in 2020 and has continued throughout 2021. To ensure full compliance while ensuring our business model remains future proof, we decided in early 2021 to stop accepting new direct retail clients until further notice, in order to focus on our existing clients. As part of the improvements we have a new administrative setup, including a semi-automated process to identify customers, new client screening tools to identify money laundering and terrorist financing risks, and new customer due diligence process tooling.

We reached out to all our clients to re-identify themselves throughout 2021. This was a necessary measure, but we regret the inconvenience this has caused to our clients. We have fully completed all required improvements to our processes before 31 December 2021 except one improvement which, with the consent of the AFM, was completed in the first quarter of 2022. In January 2022, Robeco provided a report to the AFM describing all actions Robeco took to resolve all the issues as stated in the Order under Penalty. The AFM has not yet informed us that they accept all our improvements or any penalty has been forfeited.

Notes (continued)

Risk management (continued)

Compliance risk (continued)
In connection to this matter, the AFM has imposed an administrative fine of EUR 2 million on 31 March 2022. We have accepted both the order and the fine and we will not file an appeal. We regret that not all of our processes met the required standards, and we trust that we have made the necessary improvements to prevent recurrence. We would like to emphasize that none of the deficient processes were related to or had an impact on our asset investment operations or the investment results for our clients.

The past few years the level of regulation has increased consistently while the regulatory environment is evolving as well by moving from a principle-based to a more rule and evidence based environment. Robeco actively follows these regulatory developments and is in continuous effort to incorporate all regulatory changes to ensure compliance with rules and regulations.

In 2021, Robeco has further improved its control environment for managing compliance and integrity risks. A Systematic Integrity Risk Assessment has been performed to further identify and assess the integrity risks and to assess the control measures that mitigate the integrity risks. The outcome has been discussed with the business and follow-up actions are being discussed.

Changes in the field of legislation and regulation that could affect the funds managed by Robeco also took place in 2021.

The new EU regulatory framework on sustainable finance, consisting of multiple pieces of legislation, including the new Sustainable Finance Disclosure Regulation (SFDR), Taxonomy Regulation and amendments to existing frameworks (including the UCITS Directive and AIFMD), introduced extended reporting and disclosures, aiming for increased comparability between sustainable funds and to avoid greenwashing. The framework also requires the integration of sustainability (risks) in the organization, governance, risk management and investment processes of Robeco.

The requirements entered into force in different phases in 2021. As of March 2021, Robeco disclosed sustainability related information of Robeco-managed funds, the so called article 6, 8, 9 disclosures. Robeco published its sustainability risk integration approach for investment decisions. On an entity level, Robeco has identified and prioritized the Principal Adverse Impact (PAI) and indicators relevant to Robeco's overall investment strategy and published the PAI-statement on its website.

In 2022, Robeco will focus on the implementation of the further detailed SFDR requirements in line with the Regulatory Technical Standards. Furthermore, Robeco will liaise with its portfolio management clients to meet their ESG-preferences.

The aforementioned developments were adequately addressed in the ongoing challenging times, with the Covid-19 pandemic affecting clients, employees, service providers and financial markets. Robeco has proved its resilience as it was able to ensure continuity of operations globally.

Developments Financial Risk Management
Robeco has been continuously working to further enhance its risk management methodologies, infrastructure and processes.

The EU Sustainable Finance Disclosure Regulation (SFDR) entered into force on March 10, 2021. As one of the focus points Financial Risk Management laid the foundations of a risk management framework to assess material sustainability risks and incorporate limits and controls to measure, calculate and manage the sustainability risks in line with the sustainability profile of our funds. This framework covers both internal and external sustainability metrics and climate scenarios and will continue to evolve and remain in focus for 2022 and beyond. All elements are governed by a dedicated sustainability risk policy covering both mandates and funds and integrated in our regular risk workflow, reporting and limits and control framework. For all our funds the elements in line with the sustainability profile are integrated in the prospectus. More information on our framework and approach can be found on: www.robeco.com/docm/docu-robeco-sustainability-risk-policy.pdf.

On a corporate risk level, climate scenarios are integrated in our Internal Capital Adequacy Assessment Process (ICAAP) and monitoring of our carbon reduction targets are integrated in our enterprise risk framework.

Our Liquidity risk framework has been further enhanced to align with trading practices. This included a relaxation of the strictly proportional scenarios applied before to allow for small deviations from the original portfolio when assessing the liquidity of the fund. Robeco has also been invited to participate in multiple regulatory surveys and data collection exercises to provide the regulatory authorities with detailed information on the liquidity risk profile of various funds.

Risks relating to financial instruments

Investment risk
The value of investments may fluctuate. Past performance is no guarantee of future results. The net asset value of the fund depends on developments in the financial markets and can therefore either rise or fall. Shareholders run the risk that their investments may end up being worth less than the amount invested, or even worth nothing. The general investment risk can also be characterized as market risk.

Notes (continued)

Risks relating to financial instruments (continued)

Market risk
Market risk can be divided into three types: price risk, currency risk and concentration risk. Market risks are contained using limits on quantitative risk measures such as tracking error, volatility or value-at-risk. This means that the underlying risk types (price risk, currency risk and concentration risk) are also indirectly contained.

Price risk
The net asset value of the fund is sensitive to market movements. In addition, investors should be aware of the possibility that the value of investments may vary as a result of changes in political, economic or market circumstances, as well as changes in an individual business situation. The entire portfolio is exposed to price risk. The degree of price risk that the fund runs depends among other things on the risk profile of the fund's portfolio. More detailed information on the risk profile of the fund's portfolio can be found in the section on Return and risk on page 10.

Currency risk
All or part of the securities portfolio of the fund may be invested in currencies, or financial instruments denominated in currencies other than the euro. As a result, fluctuations in exchange rates may have both a negative and a positive effect on the investment result of the fund. Currency risks may be hedged with currency forward transactions and currency options. Currency risks can be limited by applying relative or absolute currency concentration limits.

The table below shows the gross and net exposure to the various currencies, including cash, receivables and debts. Further information on the currency policy can be found on page 9.

Currency exposure	**31/12/2021 Gross position EUR' 000**	**31/12/2021 Exposure to forward exchange contracts EUR' 000**	**31/12/2021 Net position EUR' 000**	**31/12/2021 % of net assets**	**31/12/2020 % of net assets**
AUD	39,150	36,392	75,542	2.02	2.18
CAD	–	113,315	113,315	3.04	3.09
CHF	474	99,890	100,364	2.69	2.92
DKK	140	24,386	24,526	0.66	1.01
EUR	406,976	(43,479)	363,497	9.74	9.80
GBP	164,586	(15,264)	149,322	4.00	4.40
HKD	3	25,182	25,185	0.67	0.91
JPY	83,759	144,237	227,996	6.11	7.82
KRW	–	–	–	–	3.42
NOK	–	6,339	6,339	0.17	0.20
SEK	77,321	(27,166)	50,155	1.34	1.11
SGD	9	8,554	8,563	0.23	0.26
TWD	275	–	275	0.01	2.93
USD	2,958,410	(371,373)	2,587,037	69.32	59.95
Total	**3,731,103**	**1,013**	**3,732,116**	**100.00**	**100.00**

All outstanding forward currency contracts have a remaining life of less than one year.

Concentration risk
Based on its investment policy, the fund may invest in financial instruments from issuing institutions that operate mainly within the same sector or region, or in the same market. In the case of concentrated investment portfolios, events within the sectors, regions or markets in which they invest have a more pronounced effect on the fund assets than in less concentrated investment portfolios. Concentration risks can be limited by applying relative or absolute country or sector concentration limits.

Notes (continued)

Risks relating to financial instruments (continued)

Market risk (continued)

Concentration risk (continued)

As at the balance sheet date, there were no positions in stock market index futures contracts.

The table below shows the exposure to stock markets through stocks per country in amounts and as a percentage of the fund's total equity capital.

Concentration risk by country

	Equities EUR' 000	31/12/2021 Total exposure EUR' 000	31/12/2021 % of net assets	31/12/2020 % of net assets
Australia	39,139	39,139	1.05	–
Bermuda	–	–	–	1.51
Cayman Islands	–	–	–	1.85
Denmark	–	–	–	2.85
Finland	50,923	50,923	1.36	3.63
France	–	–	–	2.03
Germany	61,033	61,033	1.64	2.01
Ireland	249,353	249,353	6.68	5.34
Japan	83,752	83,752	2.24	2.15
Netherlands	204,268	204,268	5.47	2.37
South Korea	–	–	–	3.41
Sweden	76,372	76,372	2.05	3.06
Switzerland	–	–	–	1.79
Taiwan	–	–	–	2.91
United Kingdom	252,579	252,579	6.77	3.13
United States of America	2,618,885	2,618,885	70.17	60.58
Total	**3,636,304**	**3,636,304**	**97.43**	**98.62**

The sector concentrations are shown below.

Concentration risk by sector

	31/12/2021 % of net assets	31/12/2020 % of net assets
Communication Services	7.74	11.96
Consumer Discretionary	10.68	10.61
Consumer Staples	1.86	1.66
Energy	2.29	3.63
Financials	14.90	11.37
Health Care	16.14	14.29
Industrials	9.39	10.62
Information Technology	25.19	27.37
Materials	6.11	7.11
Real Estate	3.13	–
Other assets and liabilities	2.57	1.38
Total	**100.00**	**100.00**

Leverage risk

The fund may make use of derivative instruments, techniques or structures. They may be used for hedging risks, and for achieving investment objectives and ensuring efficient portfolio management. These instruments may be leveraged, which will increase the fund's sensitivity to market fluctuations. The risk of derivative instruments, techniques or structures will always be limited within the conditions of the fund's integral risk management. The degree of leverage in the fund, measured using the gross method (where 0% exposure indicates no leverage) over the year, as well as on the balance sheet date, is shown in the table below. The gross method means that the absolute underlying value of the long positions and the short positions in derivatives are added up and represented as a percentage of the assets.

Notes (continued)

Risks relating to financial instruments (continued)

Leverage risk (continued)

	Lowest exposure during the reporting year	Highest exposure during the reporting year	Average exposure during the reporting year	Exposure at the reporting year end
Robeco Sustainable Global Stars Equities Fund N.V.	25%	114%	41%	29%

Credit risk

Credit risk occurs when a counterparty of the fund fails to fulfil its financial obligations arising from financial instruments in the fund. Credit risk is limited as far as possible by exercising an appropriate degree of caution in the selection of counterparties. In selecting counterparties, the assessments of independent rating bureaus are taken into account, as are other relevant indicators. Wherever it is customary in the market, the fund will demand and obtain collateral in order to mitigate credit risk. The figure that best represents the maximum credit risk is given in the table below.

	31/12/2021		31/12/2020	
	EUR' 000	% of net assets	EUR' 000	% of net assets
Unrealized gain on derivatives	5,405	0.14	2,749	0.09
Accounts receivable	8,798	0.24	39,306	1.28
Cash and cash equivalents	98,463	2.64	8,452	0.28
Total	**112,666**	**3.02**	**50,507**	**1.65**

No account is taken of collateral received in the calculation of the total credit risk. Credit risk is contained by applying limits on the exposure per counterparty as a percentage of the fund assets. As at the balance sheet date there were no counterparties with an exposure of more than 5% of the fund's total assets.

Risk of lending financial instruments

In the case of securities-lending transactions, collateral is requested and obtained for those financial instruments that are lent. In the case of securities-lending transactions, the fund incurs a specific type of counterparty risk that the borrower cannot comply with the obligation to return the financial instruments on the agreed date or to furnish the requested collateral. The lending policy of the fund is designed to control these risks as much as possible. To mitigate specific counterparty risk, the fund receives collateral prior to lending the financial instruments.

All counterparties used in the securities lending process are pre-approved by Robeco. The approval process takes into account the entities credit rating (if available) and whether the counterparty is subject to prudential regulation. Any relevant incidents involving the entity are also taken into account.

The fund accepts collateral by selected issuers in the form of:

- bonds issued (or guaranteed) by governments of OECD member states;
- local government bonds with tax raising authority;
- corporate bonds that are FED or ECB eligible collateral;
- bonds of supranational institutions and undertakings with an EU, regional or world-wide scope;
- stocks listed on the main indexes of stock markets as disclosed in the prospectus;
- cash.

In addition, concentration limits are applied to collateral to restrict concentration risks in the collateral and there are also liquidity criteria for containing the liquidity risks in the collateral. Finally, depending on the type of lending transaction and the type of collateral, collateral with a premium is requested relative to the value of the lending transaction. This limits the negative effects of price risks in the collateral.

Notes (continued)

Risks relating to financial instruments (continued)

Risk of lending financial instruments (continued)

The table below gives an overview of the positions lent out as a percentage of the portfolio (total of the instruments lent out) and relative to the fund's assets.

Positions lent out

	31/12/2021			31/12/2020		
Type of instrument	**Amount in EUR' 000**	**% of portfolio**	**% of net assets**	**Amount in EUR' 000**	**% of portfolio**	**% of net assets**
Shares lent out	10,002	0.28	0.27	–	–	–
Total	**10,002**	**0.28**	**0.27**	**–**	**–**	**–**

The following table gives an overview of the positions lent out and the collateral received per counterparty.

All outstanding lending transactions are transactions with an open-ended term. That means that there is no prior agreement as to how long the securities are lent out. Securities may be reclaimed by the fund if required.

Counterparties

			31/12/2021		31/12/2020	
	Domicile of counterparty	**Manner of settlement and clearing**	**Positions lent out EUR' 000**	**Collateral received EUR' 000**	**Positions lent out EUR' 000**	**Collateral received EUR' 000**
BNP Paribas	France	Tripartite[1]	10,002	10,609	–	–
Total			**10,002**	**10,609**	**–**	**–**

[1] Tripartite means that the collateral is in the custody of an independent third party.

This collateral is not included on the balance sheet.

The table below contains a breakdown of collateral received according to type. All securities received have an open-ended term.

Collateral by type

			31/12/2021	31/12/2020
	Currency	**Rating of government bonds**	**Market value in EUR' 000**	**Market value in EUR' 000**
Government bonds	EUR	Investment grade	10,594	–
Government bonds	GBP	Investment grade	15	–
Total			**10,609**	**–**

J.P. Morgan has been appointed depositary of all collateral received. The securities are managed by RIAM and are held on separate accounts per counterparty. In line with the provisions in the prospectus, the collateral received has not been reinvested.

J.P. Morgan is the intermediary for all of the fund’s securities-lending transactions. As compensation for its services, J.P. Morgan receives a fee of (A) 25% of the gross income on these securities-lending transactions for loans which generates a return of 0.5% or less and (B) 10% of the gross income from these securities-lending transactions for any loans which generate a return greater than 0.5%. An external agency periodically assesses whether the agreements between the fund and J.P. Morgan are still in line with the market. The fund's revenues and J.P. Morgan fee are included in the following table.

Income from securities lending

	2021			2020		
	Gross revenues in EUR' 000	**Fee paid to J.P. Morgan in EUR' 000**	**Net fund revenues in EUR' 000**	**Gross revenues in EUR' 000**	**Fee paid to J.P. Morgan in EUR' 000**	**Net fund revenues in EUR' 000**
Shares lent out	25	6	19	63	16	47
Total	**25**	**6**	**19**	**63**	**16**	**47**

Notes (continued)

Risks relating to financial instruments (continued)

Liquidity risk
We distinguish between Asset Liquidity Risk and Funding Liquidity risk, which are closely connected:

Asset liquidity risk arises when transactions cannot be executed in a timely fashion at quoted market prices and/or at acceptable transaction cost levels due to the size of the trade. Or in more extreme cases, when they cannot be conducted at all. Asset liquidity risk is a function of transaction size, transaction time and transaction cost.

Funding liquidity risk arises when the redemption requirements of clients or other liabilities cannot be met without significantly impacting the value of the portfolio. Funding liquidity risk will only arise if there is also Asset liquidity risk.

Manager
Robeco Institutional Asset Management B.V. ('RIAM') manages the fund. In this capacity, RIAM handles the asset management, risk management, administration, marketing and distribution of the fund. RIAM holds an AIFMD license as referred to in Section 2:65 Wft, as well as a license to manage UCITS as referred to in Section 2:69b Wft. RIAM is moreover authorized to manage individual assets and give advice with respect to financial instruments. RIAM is subject to supervision by the Dutch Authority for the Financial Markets (the 'AFM'). RIAM has listed the fund with AFM. RIAM is a 100% subsidiary of ORIX Corporation Europe N.V. via Robeco Holding B.V. ORIX Corporation Europe N.V. is a part of ORIX Corporation.

Depositary
The assets of the fund are held in custody by J.P. Morgan SE, Amsterdam Branch. J.P. Morgan SE, Amsterdam Branch is appointed as the depositary of the fund as referred to in Section 4:62n Wft. The depositary is responsible for supervising the fund insofar as required under and in accordance with the applicable legislation. The manager, the fund and J.P. Morgan SE, Amsterdam Branch have concluded a depositary and custodian agreement.

Liability of the depositary
The depositary is liable to the fund and/or the Shareholders for the loss of a financial instrument under the custody of the depositary or of a third party to which custody has been transferred. The depositary is not liable if it can demonstrate that the loss is a result of an external event over which it in all reasonableness had no control and of which the consequences were unavoidable, despite all efforts to ameliorate them. The depositary is also liable to the fund and/or the shareholders for all other losses they suffer because the depositary has not fulfilled its obligations as stated in this depositary and custodian agreement either deliberately or through negligence. Shareholders may make an indirect claim upon the liability of the depositary through the manager. If the manager refuses to entertain such a request, the shareholders are authorized to submit the claim for losses directly to the depositary.

Affiliated parties
The fund and the manager may utilize the services of and carry out transactions with parties affiliated to the fund, as defined in the BGfo, such as RIAM, Robeco Nederland B.V. and ORIX Corporation. The services entail the execution of tasks that have been outsourced to these parties such as (1) securities lending, (2) hiring temporary staff and (3) issuance and repurchase of the fund's shares. Transactions that can be carried out with affiliated parties include the following: treasury management, derivatives transactions, lending of financial instruments, credit extension, purchase and sale of financial instruments on regulated markets or through multilateral trading facilities. All these services and transactions are executed at market rates.

Notes to the balance sheet

1. Equities

Movements in the stock portfolio

	2021 EUR' 000	2020 EUR' 000
Book value (fair value) at opening date	3,024,177	2,795,457
Purchases	1,845,699	1,511,649
Sales	(2,120,742)	(1,715,124)
Unrealized gains	298,939	113,238
Realized gains	588,231	318,957
Book value (fair value) at closing date	**3,636,304**	**3,024,177**

EUR 132,235 thousand of the realized and unrealized results on the equity portfolio relates to exchange rate differences.

A breakdown of this portfolio is given under Schedule of Investments. All investments are admitted to a regulated market and have quoted market prices. A sub-division into regions and sectors is provided under the information on concentration risk under the information on Risks relating to financial instruments.

Transaction costs

Brokerage costs and exchange fees relating to investment transactions are discounted in the cost price or the sales value of the investment transactions. These costs and fees are charged to the result ensuing from changes in value. The quantifiable transaction costs are shown below.

	2021 EUR' 000	2020 EUR' 000
Equities	1,988	908

RIAM wants to be certain that the selection of counterparties for equity transactions (brokers) occurs using procedures and criteria that ensure the best results for the fund (best execution).

No costs for research were charged to the fund during the reporting period.

2. Derivatives

Movements in derivatives

	Forward Currency Exchange Contracts	
	2021 EUR' 000	2020 EUR' 000
Book value (fair value) at opening date	439	(34)
Expirations	17,147	1,877
Unrealized gains	574	473
Realized losses	(17,147)	(1,877)
Book value (fair value) at closing date	**1,013**	**439**

The presentation of derivatives on the balance sheet is based on the liabilities and receivables per contract.

Presentation of derivatives in the balance sheet

	Assets		Liabilities		Total	
	31/12/2021 EUR' 000	31/12/2020 EUR' 000	31/12/2021 EUR' 000	31/12/2020 EUR' 000	31/12/2021 EUR' 000	31/12/2020 EUR' 000
Forward Currency Exchange Contracts	5,405	2,749	4,392	2,310	1,013	439
Book value (fair value) at closing date	**5,405**	**2,749**	**4,392**	**2,310**	**1,013**	**439**

The breakdown of the forward currency exchange contracts according to currency is given under the information on currency risk under the information on Risks relating to financial instruments.

3. Dividends receivable

These are receivables arising from net dividends declared but not yet received.

Notes to the balance sheet (continued)

4. Receivables on collateral provided

This refers to the following collateral provided to cover positions in derivatives.

Collateral provided

Counterparty	Type	Currency	31/12/2021 EUR' 000	31/12/2020 EUR' 000
Barclays	Cash	EUR	410	–
Cooperatieve Rabobank	Cash	EUR	–	640
HSBC	Cash	EUR	800	–
Citi	Cash	EUR	–	1,139
Total			**1,210**	**1,779**

5. Other receivables, prepayments and accrued income

This concerns:

	31/12/2021 EUR' 000	31/12/2020 EUR' 000
Dividend tax to be reclaimed	5,660	6,433
Sub-total (investment activities)	**5,660**	**6,433**
Receivables from issuance of new shares	1,041	1,158
Sub-total (financing activities)	**1,041**	**1,158**
Total	**6,701**	**7,591**

6. Cash and cash equivalents

This concerns:

	31/12/2021 EUR' 000	31/12/2020 EUR' 000
Freely available cash	98,463	8,452
Total	**98,463**	**8,452**

7. Payable to affiliated parties

This concerns the following payables to RIAM:

	31/12/2021 EUR' 000	31/12/2020 EUR' 000
Payable for management fee	2,221	1,837
Payable for service fee	470	390
Total	**2,691**	**2,227**

8. Other liabilities, accruals and deferred income

This concerns:

	31/12/2021 EUR' 000	31/12/2020 EUR' 000
Dividends payable	471	509
Payable for acquisition of own shares	9,299	3,260
Sub-total (financing activities)	**9,770**	**3,769**
Total	**9,770**	**3,769**

9. Shareholders' equity

Composition and movements in shareholders' equity

	2021 EUR' 000	2020 EUR' 000
Issued capital Robeco Sustainable Global Stars Equities Fund		
Situation on opening date	26,001	27,819
Received on shares issued	701	1,639
Paid for shares repurchased	(2,848)	(3,457)
Situation on closing date	**23,854**	**26,001**
Issued capital Robeco Sustainable Global Stars Equities Fund - EUR G		
Situation on opening date	29,975	31,066
Received on shares issued	1,191	1,717
Paid for shares repurchased	(1,722)	(2,808)
Situation on closing date	**29,444**	**29,975**
Revaluation reserve		
Situation on opening date	2,749	3,409
Contribution	2,656	–
Withdrawal	–	(660)
Situation on closing date	**5,405**	**2,749**
Other reserves		
Situation on opening date	2,552,166	2,008,278
Received on shares issued	116,852	155,986
Paid for shares repurchased	(275,111)	(296,343)
Addition of result in previous financial year	400,954	683,585
Contribution to revaluation reserve	(2,656)	660
Situation on closing date	**2,792,205**	**2,552,166**
Undistributed earnings		
Situation on opening date	455,475	741,412
Robeco Sustainable Global Stars Equities Fund - dividend paid	(24,765)	(27,596)
Robeco Sustainable Global Stars Equities Fund - EUR G - dividend paid	(29,756)	(30,231)
Addition to other reserves	(400,954)	(683,585)
Net result for financial year	881,208	455,475
Situation on closing date	**881,208**	**455,475**
Situation on closing date	**3,732,116**	**3,066,366**

The authorized share capital amount of EUR 300 million is divided into 299,999,990 ordinary shares and 10 priority shares with a nominal value of EUR 1 each. The priority shares have already been issued. The ordinary shares are divided into 150,000,000 Robeco Sustainable Global Stars Equities Fund shares and 149,999,990 Robeco Sustainable Global Stars Equities Fund - EUR G shares. Fees are not included in the share premium reserve.

Special controlling rights under the Articles of Association

The 10 priority shares in the company's share capital are held by Robeco Holding B.V. According to the company's Articles of Association, the rights and privileges of the priority shares include the appointment of managing directors and the amendment to the Articles of Association. The Management Board of Robeco Holding B.V. determines how the voting rights are exercised. The Management Board of Robeco Holding B.V. consists of:

G.O.J.M. (Gilbert) Van Hassel (until 31 December 2021)
K. (Karin) van Baardwijk
M.C.W. (Mark) den Hollander

9. Shareholders' equity (continued)

Survey of movements in net assets

	2021 EUR' 000	2020 EUR' 000
Assets at opening date	**3,066,366**	**2,811,984**
Company shares issued	118,744	159,342
Company shares repurchased	(279,681)	(302,608)
Situation on closing date	**2,905,429**	**2,668,718**
Investment income	43,247	45,004
Receipts on surcharges and discounts on issuance and repurchase of own shares	268	295
Management fee	(24,323)	(20,459)
Service fee	(5,156)	(4,068)
Other costs	–	(20)
	14,036	**20,752**
Changes in value	867,172	434,723
Net result	**881,208**	**455,475**
Dividend paid	(54,521)	(57,827)
Assets at closing date	**3,732,116**	**3,066,366**

10. Assets, shares outstanding and net asset value per share

	31/12/2021	31/12/2020	31/12/2019
Robeco Sustainable Global Stars Equities Fund			
Fund assets in EUR' 000	1,585,124	1,358,934	1,273,013
Situation of number of shares issued at opening date	26,001,754	27,819,905	31,350,646
Shares issued in financial year	700,532	1,638,885	586,494
Shares repurchased in financial year	(2,847,502)	(3,457,036)	(4,117,235)
Number of shares outstanding	23,854,784	26,001,754	27,819,905
Net asset value per share in EUR	66.45	52.26	45.76
Dividend paid per share during the financial year	1.00	1.00	1.00
Robeco Sustainable Global Stars Equities Fund - EUR G			
Fund assets in EUR' 000	2,146,992	1,707,432	1,538,971
Situation of number of shares issued at opening date	29,974,752	31,065,857	33,229,858
Shares issued in financial year	1,191,224	1,716,561	679,300
Shares repurchased in financial year	(1,721,990)	(2,807,666)	(2,843,301)
Number of shares outstanding	29,443,986	29,974,752	31,065,857
Net asset value per share in EUR	72.92	56.96	49.54
Dividend paid per share during the financial year	1.00	1.00	1.00

11. Contingent liabilities

As at balance sheet date, the fund had no contingent liabilities.

Notes to the profit and loss account

Income

12. Investment income

This concerns:

	2021 EUR' 000	2020 EUR' 000
Dividends received*	43,451	45,229
Interest	(223)	(272)
Net revenues from securities lending	19	47
Total	**43,247**	**45,004**

* This concerns net dividends received. Factored into this amount as withholding tax reclaimable from the country that withheld the tax plus withholding tax that is subject to a remittance reduction from the Dutch tax authorities. The remittance reduction is offset against the dividend tax payable on dividends distributed by the fund.

Costs

13. Management fee and service fee

The management fee and service fee are charged by the manager. The fees are calculated daily on the basis of the fund assets.

Management fee and service fee specified in the prospectus

	Robeco Sustainable Global Stars Equities Fund %	Robeco Sustainable Global Stars Equities Fund - EUR G %
Management fee	1.00	0.50
Service fee [1]	0.16	0.16

[1] For the share classes, the service fee is 0.16% per year on assets up to EUR 1 billion, 0.14% on assets above EUR 1 billion and 0.12% on assets above EUR 5 billion.

The management fee covers all current costs resulting from the management and marketing of the fund. If the manager outsources operations to third parties, any costs associated with this will also be paid from the management fee. The management fee for the Robeco Sustainable Global Stars Equities Fund share class also include the costs related to registering participants in this share class.

The service fee paid to RIAM covers the administration costs, custody fees (includes custody fees and bank charges), depositary services fees, fund agent fees, the costs of the external auditor, other external advisers, regulators, costs relating to reports required by law, such as the annual and semi-annual reports, and the costs relating to the meetings of shareholders. The costs for the external auditor incurred by the fund are paid by RIAM from the service fee. The fund's result therefore does not include the costs for the external auditor. Of the costs paid by RIAM for the external auditor, EUR 10 thousand related to the audit of Robeco Sustainable Global Stars Equities Fund N.V. The other costs paid by RIAM for the external auditor relate exclusively to assurance activities for the regulator that the fund complies with the UCITS provisions and assurance activities for the examination of the prospectus.

14. Performance fee

Robeco Sustainable Global Stars Equities Fund N.V. is not subject to a performance fee.

15. Other costs

This concerns:

	2021 EUR' 000	2020 EUR' 000
Custody fee	–	(10)
Costs for fund agent	–	4
Depositary fee	–	26
Total	**–**	**20**

Effective from 1 April 2020, custody fees, costs for the fund agent and depositary fees are paid by RIAM out of the service fee.

Costs (continued)

16. Ongoing charges

	Robeco Sustainable Global Stars Equities Fund		Robeco Sustainable Global Stars Equities Fund - EUR G	
	2021	2020	2021	2020
	%	%	%	%
Management fee	1.00	1.00	0.50	0.50
Service fee[1, 2]	0.15	0.15	0.15	0.14
Prorportion of income on securities lending payable	0.00	0.00	0.00	0.00
Total	**1.15**	**1.15**	**0.65**	**0.64**

[1] Until 1 April 2020, the service fee was 0.12% per year on assets up to EUR 1 billion, 0.10% on assets above EUR 1 billion, and 0.08% on assets above EUR 5 billion.
[2] Until 1 April 2020, the Custody fee and bank cost was 0.02%, Costs for fund agent was 0.02% and Depositary fee was 0.01%. From 1 April 2020, Service fee covers all the costs.

The percentage of ongoing charges is based on the average net assets per share class. The average assets are calculated on a daily basis. The ongoing charges include all costs charged to the share classes in the reporting period, excluding the costs of transactions in financial instruments and interest charges. The ongoing charges do not include any payment of entry or exit costs charged by distributors.

The proportion of securities-lending income payable as defined in the Information on the Risks of lending Financial Instruments on page 29 is included separately in the ongoing charges.

17. Maximum costs

For some cost items, the fund's prospectus specifies a maximum percentage of average net assets. The table below compares these maximum percentages with the costs actually charged.

	2021 EUR' 000	2021 % of net assets	Maximum as specified in the prospectus[1]
Management fee for Robeco Sustainable Global Stars Equities Fund	14,674	1.00	1.00
Service fee for Robeco Sustainable Global Stars Equities Fund	2,254	0.15	0.16
Management fee for Robeco Sustainable Global Stars Equities Fund - EUR G	9,649	0.50	0.50
Service fee for Robeco Sustainable Global Stars Equities Fund - EUR G	2,902	0.15	0.16

[1] The prospectus also specifies a maximum percentage of the total cost. This amounts to 1.46% for the Robeco Sustainable Global Stars Equities Fund share class and 0.96% for the Robeco Sustainable Global Stars Equities Fund - EUR G share class.

18. Turnover rate

The turnover rate for the reporting period was 105% (for the previous reporting period it was 98%). This rate shows the rate at which the fund's portfolio is turned over and is a measure of the incurred transaction costs resulting from the portfolio policy pursued and the ensuing investment transactions. The turnover rate is determined by expressing the amount of the turnover as a percentage of the average fund assets. The average fund assets are calculated on a daily basis. The amount of the turnover is determined by the sum of the purchases and sales of investments less the sum of issuance and repurchase of own shares. The sum of issues and repurchases of own participating units is determined as the balance of all issues and repurchases in the fund.

19. Transactions with affiliated parties

During the reporting period the fund paid RIAM the following amounts in management fee and service fees:

	Counterparty	2021 EUR' 000	2020 EUR' 000
Management fee	RIAM	24,323	20,459
Service fee	RIAM	5,156	4,068

Costs (continued)

20. Fiscal status

The fund has the status of a fiscal investment institution. A detailed description of its fiscal status is included in the general information of the management report on page 5.

21. Proposed profit appropriation

For the financial year 2021, dividend distribution will take place on the basis of the fiscal result in order to fulfill the fiscal distribution obligation. Based on the number of shares outstanding on 31 December 2021 it has been proposed to determine the dividend per share for the financial year 2021 at:

- EUR 1.00 per share (previous year: EUR 1.00) for the Robeco Sustainable Global Stars Equities Fund share class.
- EUR 1.00 per share (previous year: EUR 1.00) for the Robeco Sustainable Global Stars Equities Fund - EUR G share class.

This proposal is based mainly on the taxable profits for the purposes of the distribution requirement under the applicable tax regime. If necessitated by legislation and regulations or changes in the number of shares outstanding, an amended dividend proposal will be submitted to the General Meeting of Shareholders. If this proposal is accepted, the dividend will be payable according to the schedule in the table below.

Shareholders will be offered the opportunity to reinvest the dividend (less dividend tax) in Robeco Sustainable Global Stars Equities Fund - EUR G and Robeco Sustainable Global Stars Equities Fund shares. Costs charged by distributors to their customers for this will be borne by the shareholder. In some countries and with some distributors, reinvestment will not be possible for technical reasons.

Agenda	Dividend dates (Transfer Agent)	Dividend dates (Euronext)	Explanation
Record date	Monday, 6 June 2022	Thursday, 9 June 2022	Participating units issued up to Dealing Day 6 June 2022 are entitled for the divided distribution. Euronext will use the settlement positions as of 9 June 2022.
Ex-dividend date	Tuesday, 7 June 2022	Wednesday, 8 June 2022	The NAV per share will be quoted ex-dividend as of the Dealing Day 7 June 2022. The NAV per share of the Dealing Day 7 June 2022 will be published on 8 June 2022. Euronext will stamp this NAV with date 8 June 2022.
Application for reinvestment	Wednesday, 22 June 2022	Wednesday, 22 June 2022	Deadline for reinvestment application.
Reinvestment date	Friday, 24 June 2022	Monday, 27 June 2022	The Dealing Day of reinvestment will be 24 June 2022. Execution at Euronext will take place on 27 June 2022.
Payment date cash and shares	Wednesday, 29 June 2022	Wednesday, 29 June 2022	

22. Register of Companies

The fund has its registered office in Rotterdam and is listed in the Trade Register of the Chamber of Commerce in Rotterdam, under number 24041906.

23. Subsequent events

Robeco Institutional Asset Management B.V., as manager of the fund considers the Russia-Ukraine conflict as a significant event after closing the annual report 2021. As per 31 December 2021, the fund had no exposure to Russian assets.

As the financial markets remain highly volatile at the moment of finalizing the 2021 financial statements it is impossible to estimate the impact with sufficient accuracy and reliability at this time. However, the impact will most likely have a downward effect on value of the fund.

Currency table

Exchange rates

	31/12/2021 EUR = 1	31/12/2020 EUR = 1
AUD	1.5641	1.5856
CAD	1.4365	1.5588
CHF	1.0362	1.0816
DKK	7.4376	7.4435
GBP	0.8396	0.8951
HKD	8.8660	9.4872
JPY	130.9543	126.3254
KRW	1,351.8465	1,329.1423
NOK	10.0282	10.4760
SEK	10.2960	10.0485
SGD	1.5331	1.6171
TWD	31.4629	34.3793
USD	1.1372	1.2235

Schedule of Investments

As at 31 December 2021

Investments	Currency	Quantity/ Nominal Value	Market Value EUR' 000	% of Net Assets
Transferable securities and money market instruments admitted to an official exchange listing				
Equities				
Australia				
Fortescue Metals Group Ltd.	AUD	3,186,824	39,139	1.05
			39,139	1.05
Finland				
Neste OYJ	EUR	1,174,419	50,923	1.36
			50,923	1.36
Germany				
Deutsche Boerse AG	EUR	414,906	61,033	1.64
			61,033	1.64
Ireland				
Accenture plc 'A'	USD	234,157	85,359	2.29
Linde plc	USD	300,213	91,455	2.45
Trane Technologies plc	USD	408,315	72,539	1.94
			249,353	6.68
Japan				
Sony Corp.	JPY	757,700	83,752	2.24
			83,752	2.24
Netherlands				
Koninklijke DSM NV	EUR	491,414	97,300	2.61
Signify NV, Reg. S	EUR	943,691	38,484	1.03
STMicroelectronics NV	EUR	1,579,066	68,484	1.83
			204,268	5.47
Sweden				
Sandvik AB	SEK	3,112,946	76,372	2.05
			76,372	2.05
United Kingdom				
ASOS plc	GBP	730,408	20,800	0.56
AstraZeneca plc	GBP	1,390,919	143,763	3.85
Sensata Technologies Holding plc	USD	1,622,492	88,016	2.36
			252,579	6.77
United States of America				
Adobe, Inc.	USD	65,019	32,421	0.87
Advance Auto Parts, Inc.	USD	496,758	104,786	2.81
AGCO Corp.	USD	734,637	74,950	2.01
Alphabet, Inc. 'A'	USD	74,806	190,570	5.11
Amazon.com, Inc.	USD	29,767	87,279	2.34
Anthem, Inc.	USD	225,525	91,927	2.46
Apple, Inc.	USD	1,078,733	168,441	4.51
Aspen Technology, Inc.	USD	367,057	49,126	1.32
Bank of America Corp.	USD	4,489,520	175,641	4.71
Booking Holdings, Inc.	USD	16,623	35,071	0.94
Capital One Financial Corp.	USD	271,201	34,601	0.93
CBRE Group, Inc. 'A'	USD	1,224,353	116,826	3.13
Charter Communications, Inc. 'A'	USD	57,638	33,045	0.88

Schedule of Investments (continued)

As at 31 December 2021

Investments	**Currency**	**Quantity/ Nominal Value**	**Market Value EUR' 000**	**% of Net Assets**
Transferable securities and money market instruments admitted to an official exchange listing (continued)				
Equities (continued)				
United States of America (continued)				
Cheniere Energy, Inc.	USD	389,351	34,724	0.93
Colgate-Palmolive Co.	USD	926,620	69,537	1.86
eBay, Inc.	USD	1,141,474	66,750	1.79
Eli Lilly & Co.	USD	493,185	119,792	3.21
Marsh & McLennan Cos., Inc.	USD	804,855	123,021	3.30
Merck & Co., Inc.	USD	738,828	49,792	1.33
Meta Platforms, Inc. 'A'	USD	220,573	65,239	1.75
Micron Technology, Inc.	USD	1,111,089	91,011	2.44
Microsoft Corp.	USD	850,870	251,640	6.74
Nasdaq, Inc.	USD	431,620	79,708	2.13
NVIDIA Corp.	USD	224,006	57,934	1.55
S&P Global, Inc.	USD	197,553	81,983	2.20
Texas Instruments, Inc.	USD	360,346	59,721	1.60
Thermo Fisher Scientific, Inc.	USD	96,138	56,408	1.51
UnitedHealth Group, Inc.	USD	318,473	140,624	3.77
Visa, Inc. 'A'	USD	400,479	76,317	2.04
			2,618,885	70.17
Total Equities			3,636,304	97.43
Total Transferable securities and money market instruments admitted to an official exchange listing			3,636,304	97.43
Total Investments			**3,636,304**	**97.43**
Cash			**98,463**	**2.64**
Other Assets/(Liabilities)			**(2,651)**	**(0.07)**
Total Net Assets			**3,732,116**	**100.00**

Schedule of Investments (continued)

Forward Currency Exchange Contracts

Currency Purchased	Amount Purchased	Currency Sold	Amount Sold	Maturity Date	Counterparty	Unrealised Gain/(Loss) EUR' 000	% of Net Assets
AUD	56,937,332	EUR	35,960,625	19/01/2022	Rabobank	432	0.01
CAD	162,824,072	EUR	112,618,279	19/01/2022	HSBC	697	0.02
CHF	103,492,823	EUR	99,505,297	19/01/2022	Barclays	385	0.01
DKK	181,369,608	EUR	24,385,614	19/01/2022	Barclays	–	–
EUR	27,268,709	SEK	279,752,438	19/01/2022	HSBC	103	–
EUR	452,499,001	USD	510,867,312	19/01/2022	Barclays	3,403	0.10
EUR	12,606,848	USD	14,251,693	19/01/2022	Citibank	78	–
EUR	14,684,483	USD	16,638,010	19/01/2022	HSBC	58	–
GBP	2,780,000	EUR	3,252,522	19/01/2022	HSBC	57	–
NOK	63,600,000	EUR	6,212,768	19/01/2022	HSBC	126	0.01
SGD	13,120,000	EUR	8,488,761	19/01/2022	HSBC	66	–
Total Unrealised Gain on Forward Currency Exchange Contracts - Assets						**5,405**	**0.15**
EUR	18,259,513	GBP	15,599,745	19/01/2022	HSBC	(314)	(0.01)
HKD	223,320,121	EUR	25,365,595	19/01/2022	HSBC	(184)	(0.01)
JPY	18,892,047,860	EUR	147,287,141	19/01/2022	Barclays	(3,050)	(0.08)
USD	119,302,502	EUR	105,721,091	19/01/2022	Barclays	(844)	(0.02)
Total Unrealised Loss on Forward Currency Exchange Contracts - Liabilities						**(4,392)**	**(0.12)**
Net Unrealised Gain on Forward Currency Exchange Contracts - Assets						**1,013**	**0.03**

Rotterdam, 29 April 2022

The Manager
Robeco Institutional Asset Management B.V.

Policymakers RIAM:
K. (Karin) van Baardwijk
I.R.M. (Ivo) Frielink
M.C.W. (Mark) den Hollander
M.F. (Mark) van der Kroft
V. (Victor) Verberk

Other information

Provisions regarding appropriation of the result

According to article 20 of the fund's Articles of Association, the profit, after payment of dividend on the priority shares and less allocations to the reserves deemed desirable by the management board shall be at the disposal of the General Meeting of Shareholders.

Directors' interests

The policymakers of the management (also the manager) of the fund had the following personal interests in the investments of the fund. On 1 January 2021: 4,092 shares JP Morgan Chase, on 31 December 2021: no personal interests.

Independent auditor's report

To: the General Meeting of Shareholders of Robeco Sustainable Global Stars Equities Fund N.V. and the Board of Directors of Robeco Institutional Asset Management B.V.

Report on the audit of the annual financial statements 2021 included in the annual report

Our opinion

In our opinion the accompanying financial statements give a true and fair view of the financial position of Robeco Sustainable Global Stars Equities Fund N.V. as at 31 December 2021 and of its result and cash flows for 2021 in accordance with Part 9 of Book 2 of the Dutch Civil Code.

What we have audited

We have audited the 2021 financial statements of Robeco Sustainable Global Stars Equities Fund N.V. (hereafter: “the fund”) based in Rotterdam.

The financial statements comprise:

1 the balance sheet at 31 December 2021;

2 the profit and loss account for 2021;

3 the cash flow statement for 2021; and

4 the notes comprising a summary of the accounting policies and other explanatory information.

Basis for our opinion

We conducted our audit in accordance with Dutch law, including the Dutch Standards on Auditing. Our responsibilities under those standards are further described in the ‘Our responsibilities for the audit of the financial statements’ section of our report.

We are independent of Robeco Sustainable Global Stars Equities Fund N.V. in accordance with the ‘Verordening inzake de onafhankelijkheid van accountants bij assurance-opdrachten’ (ViO, Code of Ethics for Professional Accountants, a regulation with respect to independence) and other relevant independence regulations in the Netherlands. Furthermore, we have complied with the ‘Verordening gedrags- en beroepsregels accountants’ (VGBA, Dutch Code of Ethics).

Our audit procedures were determined in the context of our audit of the financial statements as a whole. Our observations in respect of going concern, fraud and non-compliance with laws and regulations, and the key audit matters should be viewed in that context and not as separate opinions or conclusions.

We believe the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Audit approach

Summary

Materiality
— Materiality of EUR 38 million — 1.0% of equity

Going concern, Fraud/Noclar
— Going concern: no significant going concern risks identified — Fraud & Non-compliance with laws and regulations (Noclar): risk of management override of controls

Key audit matters
— Existence and valuation of investments — Accuracy of the investment income

Opinion
Unqualified

Materiality

Based on our professional judgement we determined the materiality for the financial statements as a whole at EUR 38 million (2020: EUR 31 million). The materiality is determined based on 1% of the equity of the fund (2020: 1%). We consider equity to be the most appropriate benchmark, since the equity of an investment entity represents the value that an investor could receive on the sale of his share in the investment entity. Changes in the value of the investments are an important part of the total operating income and therefore the result of an investment entity. Due to the dependency on the value changes both the total operating income and the profit before tax are inherently volatile and therefore less suitable as benchmark for determining materiality. The materiality is determined on the basis of the characteristics of the fund, including the investment category.
We have also taken into account misstatements and/or possible misstatements that in our opinion are material for the users of the financial statements for qualitative reasons.

We agreed with those charged with governance (the Board of Directors of Robeco Institutional Asset Management B.V., also the manager) that misstatements identified during our audit in excess of EUR 1.9 million would be reported to them, as well as smaller misstatements that in our view must be reported on qualitative grounds.

Scope of the audit

Outsourcing of business processes to service providers
The fund has no employees and its portfolio management, risk management and financial and investment administration are therefore performed by the manager of the fund, Robeco Institutional Asset Management B.V. (hereafter: ‘RIAM’).

We are responsible for obtaining sufficient and appropriate audit evidence regarding the services provided by RIAM and therefore we have gained insight into the nature and significance of these services. Based on this assessment we identify the risks of material misstatement and design audit procedures to address these risks.

As part of our audit procedures we rely on the procedures performed by the external auditor of RIAM on the administrative organisation and internal controls relevant for the fund, and the reports specifically prepared for this (so-called ISAE 3402 type II reports). Our audit procedures consisted of determining the minimum expected internal controls at RIAM, and evaluating these internal controls which are included in the ISAE 3402 type II report, the procedures performed in order to test the existence and operating effectiveness of those internal controls and the outcome of these procedures. We also performed this work on relevant administrative prosesses and internal controls that RIAM itself outsourced to service providers, including the investment administration.

Based on the above procedures performed over these outsourced processes and additional work performed by us, we have determined that the for the fund relevant internal controls within the processes of RIAM (including those internal controls that have been outsourced to service providers) are sufficient to be relied upon in the performance of our audit of the fund's financial statements.

Audit response to going concern – no significant going concern risks identified

Since the risks and rewards from (re)valuations of the investment portfolio are borne by the participants in the fund and the extent of any present and future obligations to third parties is such that these do not affect the fund's going concern, the manager of the fund has assessed that no going concern risks exist for the activities of the fund. As such our risk assessment procedures did not give reason to perform additional audit procedures on management's going concern assessment.

Audit response to the risk of fraud and non-compliance with laws and regulations

In the Report by the manager, the manager of the fund describes its procedures in respect of the risk of fraud and non-compliance with laws and regulations.

As part of our audit, we have gained insights into the fund and its business environment, and assessed the design and implementation and, where considered appropriate, tested the operating effectiveness of the fund's risk management in relation to fraud and non-compliance. Our procedures included, among other things, assessing the fund's code of conduct, whistleblowing procedures, incidents register and its procedures to investigate indications of possible fraud and non-compliance. Furthermore, we performed relevant inquiries with the manager of the fund and other relevant functions, such as Internal Audit / Legal Counsel / Compliance. As part of our audit procedures, we:

- assessed other positions held by management board members and/or other employees and paid special attention to procedures and governance in view of possible conflicts of interest;
- evaluated internal policies of the manager of the fund regarding fraud risk control (prevention, detection and response), including the design of ethical standards to create an open and honest culture;

- evaluated correspondence with supervisory authorities and regulators (including AFM) as well as legal confirmation letters;
- evaluated investigation reports on indications of possible fraud and non-compliance;

In addition, we performed procedures to obtain an understanding of the legal and regulatory frameworks that are applicable to the fund and identified the following areas as those most likely to have a material effect on the financial statements:

- the requirements by or pursuant to the Act on Financial Supervision (Wet op het financieel toezicht, Wft);
- the law on the prevention of money laundering and terrorist financing (Wwft);
- the fiscal status of the fund as embedded in article 28 of the Dutch Corporation Tax Act, 1969.

We evaluated the fraud and non-compliance risk factors to consider whether those factors indicate a risk of material misstatement in the financial statements.

We rebutted the presumed fraud risk on revenue recognition as the fund invests in listed securities on regulated markets and has involvement of third parties in the dividend and/or income transactions like custodian and depositary.

Based on the above and on the auditing standards, we identified the following fraud and non-compliance risks that are relevant to our audit, including the relevant presumed risks laid down in the auditing standards, and responded as follows:

— **Management override of controls (a presumed risk)**

Risk:

- Management is in a unique position to manipulate accounting records and prepare fraudulent financial statements by overriding controls that otherwise appear to be operating effectively.

Responses:

- We evaluated the design and the implementation and, where considered appropriate, tested the operating effectiveness of internal controls that mitigate fraud and non-compliance risks, such as processes related to journal entries.
- We performed a data analysis of high-risk journal entries with a higher risk related to manual post-closing entries. Where we identified instances of unexpected journal entries or other risks through our data analytics, we performed additional audit procedures to address each identified risk. These audit procedures included testing of transactions back to source information.
- We assessed matters reported on the fund's incident register/whistleblowing and complaints procedures with the entity and results of the manager's investigation of such matters.

Our audit procedures did not reveal indications and/or reasonable suspicion of fraud and non-compliance that are considered material for our audit.

Our key audit matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial statements. We have communicated the key audit matters to the those charged with governance. The key audit matters are not a comprehensive reflection of all matters discussed.

These matters were addressed in the context of our audit of the financial statements as a whole and in forming our opinion thereon, and we do not provide a separate opinion on this matter.

Existence and valuation of investments

Description

The fund's investments amount to more than 97% of the total assets. The investments are valued at fair value based on market information. The determination of the fair value for each investment category is disclosed on page 23. The valuation of the investments has a significant impact on the financial results. We assess the risk of a material misstatement in the valuation of the investments as low due to the fact that 99% of the portfolio consists of liquid, listed investments which are traded on an active market. The remaining part consists of derivatives. Due to the amount of the investments in relation to the financial statements as a whole we identify the existence and valuation of investments as a key audit matter.

Our response

Our audit procedures consisted of the following:

- determining the existence of the investments by directly received confirmations from the custodian and other relevant counterparties.
- determining that the used price is based on the method which is defined for the relevant investment category, as stated on page 23. We performed this procedure by comparing the used valuations of the investments with our independent valuation which is based on observable market prices. In performing these procedures we have used our valuation specialists.

Furthermore we evaluated the sufficiency of the disclosure of investments in the financial statements as included under 'Investments' and 'Derivatives'.

Our observation

Based on our procedures we conclude that the investments exist and that the valuation of the investments resulted in an acceptable valuation of the investments in the financial statements. The disclosure of the composition of and movements in investments is adequate.

Accuracy of investment income

Description

The total operating income mainly consists of the changes in the value of investments and investment income. The total operating income is to a large extent decisive for the performance of the fund and has therefore a significant effect on the overall view presented by the financial statements. In the audit over 2021, the changes in the value of investments – as part of the total operating income – were identified and assessed as financial statement accounts that do not contain a risk of material misstatement, given the nature of the underlying transactions and the correlation with the valuation of investments already included in the previous key audit matter.

The investment income consists of dividends received and for a smaller amount interest expense and net revenue from securities lending. The investment income is based on the accounting policies as described in the notes on the financial statements on page 24. We consider the accuracy of investment income to be a key audit matter.

Our response

Our audit procedures consisted of the following:

- we have assessed the design, implementation and operating effectiveness of the relevant controls at the manager of the fund, as stated under 'Scope of the audit - Outsourcing of business processes to service providers'.
- we have assessed the accuracy of operating income by applying data analysis techniques where, based on the composition of the investments in combination with information on the return on investments that can be observed in the market, an expected outcome has been determined which subsequently has been compared with the investment income as accounted for. We have involved our specialists in this procedure.

Furthermore, we evaluated the sufficiency of the disclosure in the financial statements as included under 'Investment income'.

Our observation

Based on our procedures performed we conclude that the investment income has been recognized accurately and that the disclosure of the investment income is sufficient.

Report on the other information included in the annual report

In addition to the financial statements and our auditor's report thereon, the annual report contains other information.

Based on the following procedures performed, we conclude that the other information:

- is consistent with the financial statements and does not contain material misstatements; and
- contains the information as required by Part 9 of Book 2 of the Dutch Civil Code for the management report and other information.

We have read the other information. Based on our knowledge and understanding obtained through our audit of the financial statements or otherwise, we have considered whether the other information contains material misstatements.

By performing these procedures, we comply with the requirements of Part 9 of Book 2 of the Dutch Civil Code and the Dutch Standard 720. The scope of the procedures performed is less than the scope of those performed in our audit of the financial statements.

The manager of the fund is responsible for the preparation of the other information, including the information as required by Part 9 of Book 2 of the Dutch Civil Code.

Engagement

We were engaged by the General Meeting on 24 April 2014 as auditor of the fund as of the audit for the year 2014 and have operated as statutory auditor ever since then.

No prohibited non-audit services

We have not provided prohibited non-audit services as referred to in Article 5(1) of the EU Regulation on specific requirements regarding statutory audits of public-interest entities.

Description of responsibilities regarding the financial statements

Responsibilities of the manager of the fund for the financial statements

The manager of the fund is responsible for the preparation and fair presentation of the financial statements in accordance with Part 9 of Book 2 of the Dutch Civil Code. Furthermore, the manager of the fund is responsible for such internal control as the manager determines is necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

In that respect the manager of the fund is responsible for the prevention and detection of fraud and non-compliance with laws and regulations, including determining measures to resolve the consequences of it and to prevent recurrence.

As part of the preparation of the financial statements, the manager of the fund is responsible for assessing the fund’s ability to continue as a going concern. Based on the financial reporting frameworks mentioned, the manager of the fund should prepare the financial statements using the going concern basis of accounting unless the manager of the fund either intends to liquidate the fund or to cease operations, or has no realistic alternative but to do so. The manager of the fund should disclose events and circumstances that may cast significant doubt on the fund’s ability to continue as a going concern in the financial statements.

Our responsibilities for the audit of the financial statements

Our objective is to plan and perform the audit engagement in a manner that allows us to obtain sufficient and appropriate audit evidence for our opinion. Our audit has been performed with a high, but not absolute, level of assurance, which means we may not detect all material errors and fraud during our audit.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. The materiality affects the nature, timing and extent of our audit procedures and the evaluation of the effect of identified misstatements on our opinion.

A further description of our responsibilities for the audit of the financial statements is included in the appendix to this auditor's report. This description forms part of our auditor’s report.

Utrecht, 29 April 2022

KPMG Accountants N.V.

G.J. Hoeve RA

Appendix:
Description of our responsibilities for the audit of the financial statements

Appendix

Description of our responsibilities for the audit of the financial statements

We have exercised professional judgement and have maintained professional scepticism throughout the audit, in accordance with Dutch Standards on Auditing, ethical requirements and independence requirements. Our audit included among others:

- identifying and assessing the risks of material misstatement of the financial statements, whether due to fraud or error, designing and performing audit procedures responsive to those risks, and obtaining audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than the risk resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control;
- obtaining an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the fund's internal control;
- evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the manager;
- concluding on the appropriateness of manager's use of the going concern basis of accounting, and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on fund's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause a company to cease to continue as a going concern;
- evaluating the overall presentation, structure and content of the financial statements, including the disclosures; and
- evaluating whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant findings in internal control that we identify during our audit. In this respect we also submit an additional report to the Board of Directors of Robeco Institutional Asset Management B.V. (also responsible for the tasks generally performed by the audit committee) in accordance with Article 11 of the EU Regulation on specific requirements regarding statutory audits of public-interest entities. The information included in this additional report is consistent with our audit opinion in this auditor's report.

We provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine the key audit matters: those matters that were of most significance in the audit of the financial statements. We describe these matters in our auditor’s report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, not communicating the matter is in the public interest.