Jointly owned fund pursuant to the InvFG

Annual Report 2022/23

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General Information about the Investment Firm

The company Erste Asset Management GmbH

Am Belvedere 1, A-1100 Vienna

Telephone: +43 05 0100-19777, fax: +43 05 0100-919777

Registered capital EUR 2.50 million

Shareholders Erste Group Bank AG (64.67%)

Erste Bank der österreichischen Sparkassen AG (22.17%)

Steiermärkische Bank und Sparkassen Aktiengesellschaft (3.30%) Tiroler Sparkasse Bankaktiengesellschaft Innsbruck (1.74%)

DekaBank Deutsche Girozentrale, Frankfurt (1.65%)

"Die Kärntner" Trust-Vermögensverwaltungsgesellschaft m. b. H. & Co KG (1.65%)

Salzburger Sparkasse Bank Aktiengesellschaft (1.65%)

Sieben Tiroler Sparkassen Beteiligungsgesellschaft m. b. H. (1.65%)

NÖ-Sparkassen Beteiligungsgesellschaft m. b. H. (0.76%)

VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe (0.76%)

Supervisory Board Rudolf SAGMEISTER (Chairman)

Manfred BARTALSZKY

Maximilian CLARY UND ALDRINGEN

Harald GASSER Gerhard GRABNER Harald Frank GRUBER

Oswald HUBER (Deputy Chairman - from 21.09.2022)

Radovan JELASITY

Ertan PISKIN (from 10.10.2022)

Peter PROBER

Rupert RIEDER (until 21.09.2022) Gabriele SEMMELROCK-WERZER

Reinhard WALTL Gerald WEBER

Appointed by the Works Council:

Martin CECH

Regina HABERHAUER Heinrich Hubert REINER

Peter RIEDERER Nicole WEINHENGST Manfred ZOUREK

Managing directors Heinz BEDNAR

Winfried BUCHBAUER

Peter KARL Thomas KRAUS

Prokuristen (proxies) Karl FREUDENSCHUSS

Manfred LENTNER Günther MANDL Gerold PERMOSER Magdalena REISCHL Oliver RÖDER

State commissioners Wolfgang EXL (from 01.09.2022)

Angelika SCHÄTZ

Wolfgang TRISKO (until 14.05.2022)

Auditor Ernst & Young

Wirtschaftsprüfungsgesellschaft m.b.H.

Depositary bank Erste Group Bank AG

Dear Unit-holder,

We are pleased to present you the following annual report for the ERSTE FIXED INCOME PLUS jointly owned fund pursuant to the InvFG for the accounting year from 1 May 2022 to 30 April 2023.

The companies managing the sub-funds contained in the Fund that are not managed by the Investment Firm assessed management fees ranging between 0.24% and 1.30%. No front-end surcharges were charged for the purchase of the units in these funds.

Even as the COVID-19 pandemic spreads, we are not losing sight of our responsibility to manage the assets entrusted to our care in a manner that maintains our ability to act on the capital markets and that enables us to make the best possible allocation decisions.

Modern technology also allows us to meet these obligations in full via teleworking.

Development of the Fund

The reporting period was characterised by rising yields on the bond markets overall and thus falling prices. These developments were brought on by significantly higher inflation, which in turn forced the central banks to raise key rates and discontinue or substantially reduce their other expansive measures, such as the bond purchase programmes. The inflationary trend played out in several waves. After the end of the restrictions in connection with the coronavirus pandemic, there was a surge in demand, which, together with the difficulties in the supply chains caused by the coronavirus, led to increasing prices. Once a normalisation of this situation was at least in sight, the Russia/Ukraine conflict created a new dimension that triggered a new wave of inflation, particularly by way of massive increases in energy prices. Consumer price inflation rose to highs of 10.1% in the Eurozone and 9.1% in the USA. Inflation rates declined considerably in the final months of the reporting period but still remained well above the central banks' targets. Energy prices fell sharply again following the initial shock of the Ukraine war. The central banks continued to gradually raise key rates, and the yield curves in the main markets became clearly inverted.

The bond markets suffered sharp losses in some cases last year. The yield for ten-year US government bonds rose from well below 3% to roughly 4.2% at times, and finally stabilised at levels around 3.5%. The German equivalent climbed from about 0.75% to roughly 2.75% and then settled between 2% and 2.5%. These significant yield increases resulted in negative performance by the bond markets. Government bonds from the Eurozone as a whole lost 8.5%, US government bonds 3.9%, and European investment grade corporate bonds 4.5%. The emerging bond markets fared slightly better, but were still in negative territory with losses of 2% to 3.6%. High yield corporate bonds were also relatively stable, with performance ranging from minus 1.2% in the Eurozone to minus 1.7% in the USA. This trend occurred in the course of the recovery of the international equity markets starting around October.

The portfolio was managed as a fund-of-funds, with the allocation to the given asset classes generally taking place through suitable investment funds. The majority of investments were made in the categories of European and US high yield corporate bonds and emerging market bonds. Holdings in high yield bonds were reduced slightly over the course of the reporting period, while US investment grade corporate bonds and US and European government bonds were increased. Corporate bonds are more vulnerable during periods of weaker economic development, which became more likely following the rate hikes by the central banks. A stable share of assets was invested in suitable investment funds that follow market-neutral alternative strategies. The currency risk, particularly in USD, was largely hedged via forward exchange agreements. The duration was also managed to a limited degree within the fund-of-funds using derivative financial instruments (interest rate futures). The Fund's performance came to minus 3.89% in the reporting period.

Method of Calculating the Global Exposure

Method of calculating the global	Commitment approach	
Reference assets used:		-
Value at risk:	Lowest value: Average value: Highest value:	- - -
Model used:		-
Leverage* when using the value-	-	
Leverage** according to § 4 of the 4 th Derivatives Risk Measurement and Reporting Regulation:		-

^{*} Total nominal values of derivative instruments without taking into account offsetting and hedging (item 8.5. Schedule B InvFG 2011).

Asset Allocation

	As of 30.04.2023	
	EUR millions	%
Investment certificates		
EUR	98.6	96.10
USD	2.8	2.70
Transferable securities	101.4	98.79
Forward exchange agreements	0.0	0.02
Financial futures	-0.0	-0.01
Bank balances	1.2	1.19
Interest entitlements	0.0	0.00
Other deferred items	-0.0	-0.00
Fund assets	102.6	100.00

^{**} Total derivative risk taking offsetting and hedging into account = total of the equivalent values of the underlying assets as a percentage of the fund assets.

Comparative Overview

Accounting year	Fund assets
2020/2021	132,407,810.89
2021/2022	116,118,373.09
2022/2023	102,599,936.75

General information about performance:

The performance of unit categories with no outstanding units at the end of the reporting period or no outstanding units during the reporting period is generally based on the dividend-adjusted performance of the overall fund. In these cases, the performance is not reported below.

When a unit category is issued during the reporting period, the performance and reinvestment are calculated from the point in time that the unit category is launched. Because of this and possible other fees and currency classes, the performance and reinvestment of this unit category differ from those of comparable unit categories.

The performance is determined assuming the reinvestment of all paid dividends and amounts at their nominal value on the day of disbursement.

Accounting			Cur-	Calculated	Dividend dis-	Re-	Develop-
	Fund type	ISIN	ren-	value per	bursement/	invest-	ment in
year			су	unit	payment	ment	per cent
2020/2021	Dividend-bearing units	AT0000A20DF6	EUR	103.20	2.0000	0.0663	10.19
2021/2022	Dividend-bearing units	AT0000A20DF6	EUR	95.13	2.0000	2.4739	-6.01
2022/2023	Dividend-bearing units	AT0000A20DF6	EUR	89.42	2.0000	0.0000	-3.89

Accounting year	Fund type	ISIN	Cur- ren- cy	Calculated value per unit	Dividend dis- bursement/ payment	Re- invest- ment	Develop- ment in per cent
2020/2021	Non-dividend-bearing units	AT0000A20DG4	EUR	107.29	0.3830	1.8119	10.19
2021/2022	Non-dividend-bearing units	AT0000A20DG4	EUR	100.48	0.9922	3.7217	-6.01
2022/2023	Non-dividend-bearing units	AT0000A20DG4	EUR	95.57	0.0002	0.0000	-3.89

Accounting			Cur-	Calculated	Dividend dis-	Re-	Develop-
	Fund type	ISIN	ren-	value per	bursement/	invest-	ment in
year			су	unit	payment	ment	per cent
2020/2021	KESt-exempt non-dividend-	AT0000A20DH2	EUR	107.44		2.0961	10.19
2020/2021	bearing units	ATOOOOAZODHZ	LUK	107.44	-	2.0901	10.19
2021/2022	KESt-exempt non-dividend-	AT0000A20DH2	EUR	100.98	_	4.7335	-6.01
2021/2022	bearing units	ATOOOOAZODIIZ	LUK	100.98	_	4.7333	-0.01
2022/2023	KESt-exempt non-dividend-	AT0000A20DH2	EUR	97.04		0.0000	-3.90
2022/2023	bearing units	ATOOOOAZODHZ	LUK	91.04	_	0.0000	-3.90

Disbursement/Payment

The following disbursement or payment will be made for the accounting year from 1 May 2022 to 30 April 2023. The coupon-paying bank is obligated to withhold capital gains tax from this disbursement if the respective investor is not exempt from the payment of this tax.

The disbursement or payment will be effected on or after 3 July 2023 at

Erste Group Bank AG, Vienna,

and the respective bank managing the Unit-holder's securities account.

Fund type	ISIN	Currency	Dividend disbursement/ payment		KESt with option declaration	KESt w/o option declaration	Reinvestment
Dividend-bearing units	AT0000A20DF6	EUR	2.0000		0.1660	0.1660	0.0000
Non-dividend- bearing units	AT0000A20DG4	EUR	0.0002		0.0002	0.0002	0.0000
KESt-exempt non- dividend-bearing units	AT0000A20DH2	EUR	-	*	-	-	0.0000

^{*} Pursuant to the penultimate sentence of § 58 (2) of the Austrian Investment Fund Act, no capital gains tax will be paid.

Income Statement and Changes in Fund Assets

1. Value Development over the Accounting Year (Fund Performance)

Calculation according to the OeKB method per unit in the unit currency not accounting for a front-end surcharge

The performance of unit categories with no outstanding units at the end of the reporting period or no outstanding units during the reporting period is generally based on the dividend-adjusted performance of the overall fund. In these cases, the "performance", the "net earnings per unit", and the "total value including (notional) units gained through disbursement/payment" are not reported in the following.

When a unit category is issued during the reporting period, the performance is calculated from the point in time that the unit category is launched. Because of this and possible other fees and currency classes, the performance of this unit category differs from that of comparable unit categories.

AT0000A20DF6 dividend-bearing units EUR	
Unit value at the beginning of the reporting period (743,867.615 units)	95.13
Disbursement/payment on 29.06.2022 (corresponds to roughly 0.0224 units at a calculated value of 89.14)	2.0000
Unit value at the end of the reporting period (684,867.482 units)	89.42
Total value including (notional) units gained through dividend disbursement/payment	91.43
Net earnings per unit	-3.70
Value development of one unit in the period	-3.89%

AT0000A20DG4 non-dividend-bearing units EUR	
Unit value at the beginning of the reporting period (442,259.907 units)	100.48
Disbursement/payment on 29.06.2022 (corresponds to roughly 0.0104 units at a calculated value of 95.27)	0.9922
Unit value at the end of the reporting period (426,197.735 units)	95.57
Total value including (notional) units gained through dividend disbursement/payment	96.57
Net earnings per unit	-3.91
Value development of one unit in the period	-3.89%

AT0000A20DH2 KESt-exempt non-dividend-bearing units EUR	
Unit value at the beginning of the reporting period (9,013.476 units)	100.98
Disbursement/payment	0.0000
Unit value at the end of the reporting period (6,438.767 units)	97.04
Total value including (notional) units gained through dividend disbursement/payment	97.04
Net earnings per unit	-3.94
Value development of one unit in the period	-3.90%

2. Fund Result

a. Realised fund result

Ordinary fund result			
Income (without profit or loss from price changes)			
Interest income (excluding income adjustment)	630,157.87		
Dividend income	- 64,897.92		
Other income 8)	0.00		
Total income (without profit or loss from price changes	s)	565,259.95	
Interest paid		- 9,410.39	
Expenses			
Fees paid to Investment Firm	- 418,579.16		
Costs for the financial auditor and tax consultation	- 5,395.00		
Publication costs	- 18,412.40		
Securities account fees	- 28,184.73		
Depositary bank fees	- 33,468.87		
Costs for the external consultant	0.00		
Performance fee	-		
Fee foreign-currency unit certificates 9)	0.00		
Total expenses		- 504,040.16	
Compensation for management costs from sub-funds	1)	6,892.20	
Ordinary fund result (excluding income adjustment)			58,701.60
Realised profit or loss from price changes 2) 3)			
Realised gains 4)		1,092,610.71	
Realised losses 5)	_	- 6,736,768.42	
Realised profit or loss from price changes (excluding i	ncome adjustment)		- 5,644,157.71
Realised fund result (excluding income adjustment)			- 5,585,456.11
b. Unrealised profit or loss from price changes 2) 3)			
Changes in the unrealised profit or loss from price chang	ges 7)		1,074,498.75
Result for the reporting period 6)			- 4,510,957.36
c. Income adjustment			
Income adjustment for income in the period			133,429.21
Income adjustment for profit carried forward from divide	nd-bearing units	_	- 153,757.94
Overall fund result		•	- 4,531,286.09

3. Changes in Fund Assets

Fund assets at the beginning of the reporting period	116,118,373.09
Disbursement/payment in the accounting year	- 1,882,853.87
Issue and redemption of units	- 7,104,296.38
Overall fund result	
(The fund result is shown in detail under item 2.)	- 4,531,286.09
Fund assets at the end of the reporting period	102,599,936.75

- 1) Reimbursements (in the sense of commissions) paid by third parties are forwarded to the Fund after deduction of appropriate costs. Erste Bank der oesterreichischen Sparkassen AG receives 25% of the calculated commissions to cover administrative costs.
- 2) Realised profits and losses are not calculated precisely for the specific periods, which means that they, as is the case for the changes in the unrealised profit or loss, are not necessarily congruent with the changes in the value of the Fund in the accounting year.
- 3) Total profit or loss from price changes without income adjustment (realised profit or loss from price changes, without income adjustment, plus changes in the unrealised profit or loss): EUR -4,569,658.96.
- 4) Thereof profits from transactions with derivative financial instruments: EUR 558,395.74.
- 5) Thereof losses from transactions with derivative financial instruments: EUR -674,997.01.
- 6) The result for the accounting year includes explicitly reported transaction costs in the amount of EUR 6,161.51.
- 7) Thereof changes in unrealised gains EUR -214,296.31 and unrealised losses EUR 1,288,795.06.
- 8) The earnings reported under this item can be attributed to lending fees from securities lending transactions conducted with Erste Group Bank AG in the amount of EUR 0.00, to earnings from real estate funds in the amount of EUR 0.00, and to other earnings in the amount of EUR 0.00.
- 9) The Fund is charged a monthly fee per foreign-currency unit category for the management of the foreign-currency unit certificates.

Statement of Assets and Liabilities as of 30 April 2023

(including changes in securities assets from 1 May 2022 to 30 April 2023)

Security designation	ISIN number	additions	-	Holding	Price	Value in EUR	% share of fund assets
Investment certificates							
Investment certificates denomin	ated in EUR						
Issue country France							
LAZARD CONVERT.GBL PCH-EO	FR0013185535	1,000	470	530 Total issue o	1,773.390 _ country France _	939,896.70 939,896.70	0.92
Issue country Ireland							
LYX CRED F SSIEOA	IE00BL71KB37	0	5,525	34,937 Total issue o	104.614 _ ountry Ireland _	3,654,944.91 3,654,944.91	3.56 3.56
Issue country Croatia							
ERSTE E-CONSERVATIVE	HRERSIUCONS9	10,272	0	10,272 Total issue c	111.019 _ ountry Croatia _	1,140,422.03 1,140,422.03	1.11
Issue country Luxembourg							
BLUEBAY-GL.SOV.OP.QEOCERF CARMIG.PCREDIT FEOA	LU1542978124 LU1932489690	1,250	10,439 3,680	33,463 30,260	112.900 123.960	3,777,972.70 3,751,029.60	3.68 3.66
DNCA INVALPHA BDS 1 EO DWS IEO HY CORP. IC F.T.I.F.F.GL.C.S.IACCEOH1	LU1694789378 LU1054331407 LU1098665802	25,000 0 0	0 13,500 0	25,000 36,500 498,167	119.710 110.150 15.470	2,992,750.00 4,020,475.00 7,706,643.49	2.92 3.92 7.51
GS US DLLR CRED ICEOHI GS-AS.HY BD IHEOD JUPITER GL.FD-J.DY.B.IEOA	LU0803997666 LU2358798911 LU0853555893	300 42,500 293,000	0 0 316,165	465 42,500 293,000	5,971.280 68.530 12.700	2,776,645.20 2,912,525.00 3,721,100.00	2.71 2.84 3.63
				Total issue countr	y Luxembourg	31,659,140.99	30.86
Issue country Austria							
ERS.BD EM GOV.LOC.R01TEO ERSTE BD EM CORP.R01TEO ERSTE BD EM GOVE.R01TEO	AT0000A0AUF7 AT0000A05HR3 AT0000809165	35,000 0 2,720	19,590 53,080 9,480	52,724 51,666 33,055	129.730 168.670 139.680	6,839,884.52 8,714,504.22 4,617,122.40	6.67 8.49 4.50
ERSTE BD EU.HI.YI.R01TE0 ERSTE BD USA COR.R01TE0	AT0000805684 AT0000675772	0 36,000	19,770 0	43,756 53,500	142.270 136.020	6,225,166.12 7,277,070.00	6.07 7.09
ERSTE BD USA HY R01TE0 ERSTE BOND CORPORATE PL.T ERSTE BOND DOLLAR T	AT0000637491 AT0000A1PKM0 AT0000812961	30,000 0 45,630	51,610 0 0	58,243 10,458 45,630	176.870 98.840 110.620	10,301,439.41 1,033,668.72 5,047,590.60	10.04 1.01 4.92
ERSTE T.R.FIX.IN.E0I01TE0 T 1750 T T 1851 T	AT0000A1E176 AT0000A04FZ3 AT0000A0K2C4	0 20,000 25,495	0 17,800 0	23,691 12,200 25,495	92.460 103.550 104.850	2,190,469.86 1,263,310.00 2,673,150,75	2.13 1.23 2.61
T 1852 T XT BOND EUR PASSIV T	AT0000A0K2G5 AT0000A0K282	26,250 21,900	0	26,250 21,900	104.850 101.160 107.790	2,673,150.75 2,655,450.00 2,360,601.00	2.59 2.30
		Te	otal investme	Total issue on total issue of the certificates denominated to the certificates denominated to the certificates and the certificates are certificates as the certificates are certificates are certificated as the certificates are certif	ountry Austria ninated in EUR	61,199,427.60 98,593,832.23	59.65 96.10

Security designation	ISIN number		Sales/ disposals minal (nom. in	Holding 1,000, rounded)	Price	Value in EUR	% share of fund assets
Investment certificates denomi	nated in USD						
Issue country Luxembourg							
ASHMORE-E.M.L.C.BD IACCDL	LU0880945901	0	27,500	36,500 Total issue country Luxe	83.770 embourg	2,769,569.75	2.70
	Total investment cer	tificates der	nominated in U	SD translated at a rate of 1 Total investment cer	L.10400	2,769,569.75	2.70
Derivatives						Unrealised result in EUR	
Financial futures denominated	in GBP					roourt iii 2010	
Issue country Great Britain							
LONG GILT FUTURE Jun23	LGRM23			-5		52.79	0.00
				Total issue country Grea	t Britain	52.79	0.00
	Total financia	futures der	nominated in G	BP translated at a rate of (0.87835	52.79	0.00
Financial futures denominated	in EUR						
Issue country Germany							
EURO-BUND FUTURE Jun23	FGBLM23			-9	-	-17,550.00	-0.02
				Total issue country (-17,550.00	-0.02
			Total fina	ancial futures denominate	d in EUR _	-17,550.00	-0.02
Financial futures denominated	in JPY						
Issue country Japan							
JPN 10Y BOND(OSE) Jun23	TGB1M23			1	_	7,140.03	0.01
				Total issue count	-	7,140.03	0.01
	Total financial f	utures deno	minated in JPY	translated at a rate of 150	0.32615	7,140.03	0.01
Financial futures denominated	in USD						
Issue country USA							
US 10YR NOTE (CBT)Jun23	TN1M23			3	_	-764.27	-0.00
				Total issue cou	_	-764.27	-0.00
	Total financia	futures der	nominated in U	SD translated at a rate of 2	-	-764.27	-0.00
				Total de	rıvatives	-11,121.45	-0.01

102,599,936.75

100.00

				,
Security designation	ISIN	Holding	Unrealised	% share
	number		result in EUR	of
				fund
				assets
Forward exchange agreements				
Forward exchange agreements de	enominated in EUR			
Issue country Austria				
FXF SPEST EUR/USD 26.07.2023	FXF_TAX_3464567	4,741,790	24,233.64	0.02
		Total issue country Austria	24,233.64	0.02
		Total forward exchange agreements denominated in EUR	24,233.64	0.02
		Total forward exchange agreements	24,233.64	0.02
Breakdown of fund assets				
Transferable securities			101,363,401.98	98.79
Forward exchange agreements			24,233.64	0.02
Financial futures			-11,121.45	- 0.01
Bank balances			1,222,244.77	1.19
Interest entitlements			4,583.72	0.00
Other deferred items			-3.405.91	- 0.00

Investor note:

Fund assets

The values of assets in illiquid markets may deviate from their actual selling prices.

Dividend-bearing units outstanding	AT0000A20DF6	units	684,867.482
Value of dividend-bearing unit	AT0000A20DF6	EUR	89.42
Non-dividend-bearing units outstanding	AT0000A20DG4	units	426,197.735
Value of non-dividend-bearing unit	AT0000A20DG4	EUR	95.57
KEST-exempt non-dividend-bearing units outstanding	g AT0000A20DH2	units	6,438.767
Value of KEST-exempt non-dividend-bearing unit	AT0000A20DH2	EUR	97.04

The Fund is not permitted to engage in repurchase agreements pursuant to Regulation (EU) No. 2015/2365 (Regulation on Transparency of Securities Financing Transactions and of Reuse). For this reason, repurchase agreements were not employed.

No total return swaps pursuant to Regulation (EU) 2015/2365 (Regulation on Transparency of Securities Financing Transactions and of Reuse) were concluded for the Fund during the reporting period.

The Fund is not permitted to engage in securities lending agreements pursuant to Regulation (EU) No. 2015/2365 (Regulation on Transparency of Securities Financing Transactions and of Reuse). For this reason, securities lending agreements were not employed.

Explanation on disclosure pursuant to Delegated Regulation (EU) No. 2016/2251 supplementing Regulation (EU) No. 648/2012 of the European Parliament and of the Council on OTC derivatives, central counterparties, and trade repositories with regard to regulatory technical standards for risk-mitigation techniques for OTC derivative contracts not cleared by a central counterparty:

All OTC derivatives are traded through Erste Group Bank AG.

In the event of negative derivatives exposure, collateral in the form of cash or bonds is pledged to Erste Group Bank AG in accordance with the contractually agreed threshold.

In the event of positive derivatives exposure, EUR-denominated government bonds from the Republic of Austria and/or the Federal Republic of Germany are pledged by Erste Group Bank AG to the Fund in accordance with the contractually agreed threshold. A one-time discount of 4% is agreed with the counterparty for this collateral. Collateral that would require a higher discount pursuant to Annex II to Delegated Regulation (EU) No. 2016/2251 is not accepted.

Purchases and sales of transferable securities in the reporting period not listed in the statement of assets and liabilities

Security designation	ISIN number	Purch./ additions Units/nominal (nom. in 1,000	Sales/ disposals), rounded)
Investment certificates			
Investment certificates denominated in EUR			
Issue country Ireland			
GS ETF-GS A.CHI.G.BD DLDI LYX ALLSP.FC IEO	IEOOBJSBCS90 IEOOBZOONG13	0 0	58,000 36,735
Issue country Luxembourg			
T.ROW.PRDY.GL.BD INAEO	LU1216622487	368,000	368,000
Issue country Austria			
ERST.BD CHINA EO RO1	AT0000A27ZR9	0	25,150
ERSTE MORTGAGE RO1TEO	AT0000700786	0	23,000
ERSTE RESERVE EO RO1TEO	AT0000724307	3,500	5,500
T 1900 EURRO1TEO	ATO000A1BTH1	0	13,228

Vienna, 15 June 2023

Erste Asset Management GmbH Electronically signed

Inspection information:

The electronic signatures of this document can be inspected at the website of Rundfunk und Telekom Regulierungs-GmbH (https://www.signatur.rtr.at/de/vd/Pruefung.html).

Note:

This document was signed with two qualified electronic signatures. A qualified electronic signature has the same legal effect as a hand-written signature (Article 25 of Regulation [EU] No 910/2014 [eIDAS Regulation]).

Remuneration Policy

Remuneration paid to employees of Erste Asset Management GmbH in EUR (2021 financial year of Erste Asset Management GmbH)

No investment success bonuses are paid, and no other amounts are paid directly from the investment funds.

Number of employees as of 31.12.2021	262
Number of risk bearers in 2021	133
Fixed remuneration	18,971,588
Variable remuneration (bonuses)	5,819,336
Total employee remuneration	24,790,924
Thereof remuneration for managing directors	1,259,918
Thereof remuneration for managerial risk bearers	3,907,911
Thereof remuneration for risk bearers with control functions*	1,481,773
Thereof remuneration for other risk bearers	7,868,465
Thereof remuneration for employees in the same income bracket as managers a	nd
risk bearers due to the amount of their total remuneration	0
Total remuneration for risk bearers	14,518,067

^{*} Managers with control functions are reported in this group

Principles governing performance-based remuneration components

The Management Company has adopted remuneration principles to prevent possible conflicts of interest and to ensure compliance with the standard rules of conduct when awarding remuneration to relevant persons.

Fixed salary components make up a large enough share of the total remuneration of all employees of the Management Company that a variable remuneration policy can be applied on an individualised basis.

The total remuneration (fixed and variable components) is governed by the principle of balance and is linked to sustainability so that the acceptance of excessive risks is not rewarded. Therefore, the variable remuneration forms no more than a balanced portion of the total remuneration awarded to an employee.

The performance-based remuneration components serve the short-term and long-term interests of the Management Company and contribute to preventing risky behaviour. The performance-based remuneration components take into account individual performance as well as the profitability of the Management Company.

The size of the bonus pool is calculated based on the bonus potential that can be applied to the different employee categories. Bonus potential is a percentage of the fixed annual gross remuneration. The bonus potential can be no more than 100% of the fixed annual gross remuneration. The bonus pool is adjusted depending on the success of the Management Company. The personal bonus is linked to individual performance. The total of personal bonuses is limited by the size of the bonus pool after deduction of penalties.

The performance-based payments are capped at 100% of the annual gross remuneration for all employees, including the material risk bearers (according to the definition in the remuneration policy) and managing directors of the Management Company.

The remuneration system is made up of three components:

- 1) Fixed remuneration
- 2) Variable remuneration
- 3) Fringe benefits

The bonus potential is based on the fixed annual gross remuneration. The target agreements concluded with the employees contain qualitative and/or quantitative objectives. The payment of performance-based remuneration components is subject to a minimum profitability level for the Management Company and to performance targets.

Sixty per cent of the performance-based remuneration components are paid immediately; for employees who are involved directly in fund and portfolio management, 50% of this is paid immediately in cash and 50% is paid one year later in the form of non-cash instruments. The remaining 40% of the performance-based remuneration components are retained and paid out over a period of three years, with 50% of this also being paid in cash and 50% in the form of non-cash instruments for employees who are involved directly in fund and portfolio management. The non-cash instruments can consist of units in an investment fund that is administered by the Management Company, equivalent holdings or instruments linked to units, or equivalent non-cash instruments. Based on the principle of proportionality, the Management Company has set a materiality threshold below which there is no incentive to enter into inappropriate risks, for which reason there is no need to make delayed payment or payment in the form of a non-cash instrument. Other non-cash benefits are fringe benefits that are not associated with performance but with a specific position (e.g. company car) or that apply for all employees (e.g. holiday).

The Supervisory Board of the Management Company has set up a Remuneration Committee to ensure that the remuneration policy and its application are independently assessed. This committee consists of the following persons: Rudolf Sagmeister, Harald Gasser (remuneration expert), and Heinrich Hubert Reiner.

The complete remuneration policy of the Management Company can be viewed at http://www.erste-am.at/de/private_anleger/wer-sind-wir/investmentprozess.

The last audit of compliance with the requirements of the remuneration policy by the Supervisory Board in March 2022 revealed no deviations. There were also no material findings during the last audit by the Internal Auditing department.

No material changes were made to the remuneration policy during the past accounting year.

Audit Report*

Statement on the annual report

Audit opinion

We have audited the annual report prepared by Erste Asset Management GmbH, Vienna, for the fund under its management

ERSTE FIXED INCOME PLUS Jointly owned fund pursuant to the InvFG

consisting of the statement of assets and liabilities as of 30 April 2023, the income statement for the accounting year ending on this date, and the other information specified in Annex I Schedule B of the Austrian Investment Fund Act 2011 (InvFG 2011).

Based on the findings of our audit, we believe that the annual report satisfies the legal requirements and provides a true and fair view of the assets and financial position as of 30 April 2023 and of the earnings position of the fund for the accounting year ending on this date in accordance with Austrian commercial law and the provisions of the InvFG 2011.

Basis for the audit opinion

We conducted our audit in accordance with § 49 (5) InvFG 2011 and in accordance with the Austrian principles of good auditing. These principles require the application of the International Standards on Auditing (ISA). Our responsibilities under these regulations and standards are described in the section "Responsibilities of the auditor in auditing the annual report" of our audit report. We are independent from the company as specified by the Austrian commercial and industry regulations and fulfilled our other professional obligations in accordance with these requirements. We feel that the audit evidence that we obtained up to the date of the audit certificate is sufficient and suitable to serve as a basis for our audit opinion as of that date.

Other information

The legal representatives are responsible for the other information. The other information includes all information in the annual report except for the statement of assets and liabilities, the income statement, the other information specified in Annex I Schedule B of the InvFG 2011, and the audit report.

Our audit opinion does not cover this other information, and we provide no assurance whatsoever for this other information.

In the context of our review of the annual report, we are responsible for reading this other information and assessing whether the other information contains material inconsistencies with the annual report or with the information gathered by us during our audit, or appears to contain other manners of material misstatements.

Should we come to the conclusion on the basis of the work completed with the other information received before the date of the audit report that this other information contains a material misstatement, we are required to report about this fact. We have nothing to report in this regard.

Management and supervisory board responsibilities relating to the annual report

The legal representatives are responsible for preparing the annual report and for ensuring that this report provides a true and fair view of the assets and financial and earnings position of the fund in accordance with Austrian commercial law and the provisions of the InvFG 2011. The legal representatives are also responsible for implementing the internal controls that they deem necessary to facilitate the preparation of an annual report that is free from material misstatements due to error or fraud.

The supervisory board is responsible for monitoring the accounting process of the company as it applies to the fund under its management.

Responsibilities of the auditor in auditing the annual report

Our goals are to ascertain with sufficient certainty whether the annual report contains material misstatements due to error or fraud and to issue an audit certificate that includes our audit opinion. Sufficient certainty is a high degree of certainty but no guarantee that an audit conducted in accordance with the Austrian standards on good auditing, which require the application of the ISA, will always discover material misstatements that may be present. Misstatements can result from fraud or errors and are considered to be material when it can be reasonably expected that individual misstatements or a combination of misstatements can influence economic decisions made by readers on the basis of this annual report.

As part of an audit conducted in accordance with the Austrian standards on good auditing, which require the application of the ISA, we exercise professional judgement and maintain professional scepticism during the entire audit process.

In addition:

- We identify and assess the risks of material misstatements in the annual report due to error or fraud, plan audit steps in response to these risks, perform the planned audit steps, and collect audit evidence that is sufficient and suitable to form a basis for our audit opinion. The risk that a material misstatement resulting from fraud will remain undiscovered is greater than for misstatements resulting from error because fraudulent activity can include collusion, the falsification of documents, intentional incomplete or misleading representations, and the circumvention of internal controls.
- We familiarise ourselves with the internal control systems that are relevant for the audit to plan audit steps that
 are appropriate under the specific circumstances, but not so as to state an opinion on the effectiveness of the
 company's internal control system.

- We assess the appropriateness of the accounting methods applied by the legal representatives and the reasonableness of the estimates made by the legal representatives in the accounts and of the associated information.
- We assess the overall presentation, the structure, and the content of the annual report including the figures as well as whether the annual report depicts the underlying transactions and events in a manner that provides a true and fair view.
- We discuss the planned scope and scheduling of the audit and any material audit findings, including material defects that we discover in the internal control system during our audit, with the supervisory board, among other issues.

Vienna, 30 June 2023

Ernst & Young

Wirtschaftsprüfungsgesellschaft m.b.H.

Mag. Andrea Stippl m.p. (Certified Public Accountant) **ppa MMag. Roland Unterweger m.p.** (Certified Public Accountant)

* In the case of the publication or dissemination of the annual report in a form that deviates from the confirmed (unabridged German) version (e.g. an abridged version or translation), reference may not be made to the audit report or our audit without our approval.

Annex Sustainability-Related Information

Information pursuant to Article 7 of Regulation (EU) 2020/852 (Taxonomy Regulation):

The underlying investments of this financial product do not take the EU criteria for environmentally sustainable economic activity into account.

Fund Rules

The Fund Rules for ERSTE FIXED INCOME PLUS, jointly owned fund pursuant to the Austrian Investment Fund Act (Investmentfondsgesetz; InvFG) 2011 as amended, were approved by the Austrian Financial Market Authority (FMA).

The Fund is an undertaking for collective investment in transferable securities (UCITS) and is managed by Erste Asset Management GmbH (the "Management Company" in the following), which has its registered office in Vienna.

Article 1 Fund Units

The joint ownership of the fund assets is evidenced by certificates having the characteristics of a bearer unit.

The unit certificates are depicted in separate global certificates for each unit category. For this reason, individual unit certificates cannot be issued.

Article 2 Depositary Bank (Depositary)

The depositary bank (depositary) appointed for the Fund is Erste Group Bank AG, Vienna.

The payment offices for unit certificates are the depositary bank (depositary) and any other payment offices named in the prospectus.

Article 3 Investment Instruments and Principles

The following assets may be selected for the Fund in accordance with the InvFG.

The Fund invests predominantly, in other words at least 51% of its assets, in units in investment funds that, according to their rules, predominantly purchase bonds and/or money market instruments or comparable assets, or that are categorised as a bond or money market fund or as comparable to a bond or money market fund by at least one internationally recognised organisation.

In addition, the Fund may purchase government bonds, bonds from credit institutions, other (corporate) bonds, and money market instruments; these can be denominated in euros or other currencies.

The Management Company is not subject to any restrictions in the selection of the instrument issuers or the issuers of the securities included in the respective funds with regard to the locations of their registered offices or the respective economic sectors in which they are active.

The fund assets are invested in the following instruments in accordance with the investment focus described above.

The Fund may invest in units in investment funds with investment restrictions that deviate from those of the Fund in terms of the investment focus described above and the restrictions regarding investment instruments defined below. This will not impair compliance with the investment focus described above at any time.

a) Transferable securities

Transferable securities (including securities with embedded derivative financial instruments) may comprise up to 49% of the fund assets.

b) Money market instruments

Money market instruments may comprise up to 49% of the fund assets.

c) Transferable securities and money market instruments

The Fund may purchase transferable securities and money market instruments that are not fully paid up as well as subscription rights for these types of instruments and other financial instruments that are not fully paid up.

Transferable securities and money market instruments may be purchased for the Fund when they meet the criteria regarding listing or trading on a regulated market or a securities exchange pursuant to the InvFG.

Transferable securities and money market instruments that do not meet the criteria described in the previous paragraph may comprise up to 10% of the fund assets in total.

d) Units in investment funds

Units in investment funds (UCITS, UCI) may comprise up to 20% of the fund assets per individual issue and may comprise up to 100% in aggregate total, provided that the target funds themselves (UCITS or UCI) do not invest more than 10% of their fund assets in units of other investment funds.

Units in UCIs may make up no more than 30% of the fund assets.

e) Derivative financial instruments

Derivative financial instruments can be used as part of the investment strategy and for hedging purposes, and may comprise up to 49% of the fund assets.

f) Risk measurement method(s) of the Fund

The Fund applies the following risk measurement methods: commitment approach

The commitment value is determined according to § 3 of the 4th FMA Regulation on Risk Calculation and Reporting of Derivative Instruments (4. Derivate-Risikoberechnungs- und MeldeV) as amended.

g) Demand deposits or deposits with the right to be withdrawn

Demand deposits and deposits with the right to be withdrawn with a maximum term of 12 months may comprise up to 49% of the fund assets.

There are no minimum bank balance requirements.

However, in the course of the restructuring of the fund portfolio and/or in the case of the justified expectation of impending losses experienced by units in investment funds, the Fund can hold a proportion of units in investment funds below the specified limit and a higher proportion of demand deposits or deposits with the right to be withdrawn with a maximum term of 12 months.

h) Acceptance of short-term loans

The Management Company may accept short-term loans for the account of the Fund up to an amount of 10% of the total fund assets.

i) Repurchase agreements

Does not apply.

j) Securities lending

Does not apply.

Investment instruments may only be purchased for the entire Fund and not for individual unit categories or groups of unit categories.

This does not apply to currency hedging transactions, however. Such transactions can also be concluded solely for a single unit category. Expenses and income resulting from currency hedging transactions shall be allocated solely to the respective unit category.

Article 4 Issue and Redemption Procedure

The unit value shall be calculated in the currency of the respective unit category.

The unit value is calculated at the same time as the issue and redemption price.

Issue of units and front-end surcharge

The issue price will be calculated and units issued on each Austrian exchange trading day with the exception of bank holidays.

The issue price shall be made up of the unit value plus a surcharge per unit amounting to up to 3.0% to cover the costs incurred by the Management Company in issuing the unit, rounded up to the next equivalent sub-unit of the currency unit specified for the respective unit category in the prospectus.

The Management Company shall be entitled to apply a sliding front-end surcharge scale at its own discretion.

There is no limit on the issue of units in principle. However, the Management Company reserves the right to temporarily or permanently suspend the issue of unit certificates.

Redemption of units and back-end commission

The redemption price will be calculated and units redeemed on each Austrian exchange trading day with the exception of bank holidays.

The redemption price is the unit value rounded down to the next equivalent sub-unit of the currency unit specified for the respective unit category in the prospectus. No back-end commission will be charged.

Upon request by the Unit-holder, his units shall be redeemed at the current redemption price in return for the unit certificate.

Article 5 Accounting Year

The accounting year of the Fund is from 1 May to 30 April.

Article 6 Unit Categories and Use of Earnings

The Fund features three different unit categories and the corresponding certificates: dividend-bearing units, non-dividend-bearing units with capital gains tax payment, and non-dividend-bearing units without capital gains tax payment, with certificates being issued for one unit each and also for fractional units.

Various unit categories may be issued for this Fund. The creation of unit categories and the issue of units of a specific category shall be decided at the discretion of the Management Company.

Use of earnings for dividend-bearing units

The earnings generated during the accounting year (interest and dividends) less all costs can be distributed as deemed appropriate by the Management Company. Dividend disbursement may be omitted in the interests of the Unit-holders. Dividends may also be disbursed at the discretion of the Management Company from earnings generated by the sale of fund assets, including subscription rights. Disbursements of fund assets and interim dividends may be paid.

The fund assets may in no case fall below the legally stipulated minimum volume for termination as a result of dividend disbursements.

The amounts shall be paid to the holders of dividend-bearing units on or after 1 July of the following accounting year. The remaining amount shall be carried forward.

An amount calculated in accordance with the InvFG must also be paid out on or after 1 July to cover the capital gains tax assessed by the tax authorities on the dividend-equivalent earnings from the fund units unless the Management Company provides suitable proof from the banks managing the corresponding securities accounts that the unit certificates can only be held by Unit-holders who are not subject to Austrian personal income tax or corporation tax or who meet the conditions for exemption from capital gains tax according to § 94 of the Austrian Income Tax Act (Einkommensteuergesetz) at the time of payment.

Use of earnings for non-dividend-bearing units with capital gains tax payment (non-dividend-bearing units)

The earnings generated by the Fund during the accounting year less all costs will not be paid out. In the case of non-dividend-bearing units, an amount calculated in accordance with the InvFG must be paid out on or after 1 July to cover the capital gains tax assessed by the tax authorities on the dividend-equivalent earnings from the fund units unless the Management Company provides suitable proof from the banks managing the corresponding securities accounts that the unit certificates can only be held by Unit-holders who are not subject to Austrian personal income tax or corporation tax or who meet the conditions for exemption from capital gains tax according to § 94 of the Austrian Income Tax Act (Einkommensteuergesetz) at the time of payment.

Use of earnings for non-dividend-bearing units without capital gains tax payment (KESt-exempt non-dividend-bearing units)

The earnings generated by the Fund during the accounting year less all costs will not be paid out. No payment pursuant to the InvFG will be made. The reference date for the exemption from KESt payment for the profit for the year for the purposes of the InvFG shall be 1 July of the following accounting year.

The Management Company shall provide suitable proof from the banks managing the corresponding securities accounts that the unit certificates could only be held by Unit-holders who are not subject to Austrian personal income tax or corporation tax or who met the conditions for exemption from capital gains tax according to § 94 of the Austrian Income Tax Act (Einkommensteuergesetz) at the time of payment.

If these requirements are not met at the time of payment, the amount calculated pursuant to the InvFG must be paid out by the credit institution managing the respective securities account.

Article 7 Management Fee, Compensation for Expenses, Liquidation Fee

The Management Company shall receive an annual fee for its administrative activities amounting to up to 0.84% of the fund assets as calculated and accrued on the basis of the daily fund volume. The fee will be charged to the fund assets once per month.

The Management Company shall be entitled to compensation for all expenses incurred in the administration of the Fund.

The Management Company shall be entitled to apply a sliding management fee scale at its own discretion.

The costs for the introduction of new unit categories for existing investment funds shall be assessed against the unit price of the new unit categories.

Upon liquidation of the Fund, the party processing the liquidation shall receive a fee in the amount of 0.5% of the fund assets.

Further information and details about this Fund can be found in the prospectus.

Annex to the Fund Rules

List of exchanges with official trading and organised markets (As of October 2021)

1. Exchanges with official trading and organised markets in the Member States of the EEA as well as exchanges in European countries outside of the EEA considered to be equivalent to regulated markets

Every Member State must maintain a current list of the authorised markets within its territory. This list must be submitted to the other Member States and the Commission.

According to this provision, the Commission is required to publish a list of the regulated markets registered with it by the Member States once per year.

Because of lower entry barriers and specialisation in different trading segments, the list of "regulated markets" is subject to significant changes. For this reason, the Commission will publish an up-to-date version of the list on its official website in addition to the annual publication of a list in the Official Journal of the European Union.

1.1. The currently valid list of regulated markets can be found at

https://registers.esma.europa.eu/publication/searchRegister?core=esma_registers_upreg *

1.2. The following exchanges are included in the list of regulated markets:

1.2.1. Luxembourg: Euro MTF Luxembourg

1.3. Recognised markets in the EEA according to § 67 (2) 2 InvFG:

Markets in the EEA that have been classified as recognised markets by the competent supervisory authorities.

2. Exchanges in European countries outside of the EEA

2.1. Bosnia and Herzegovina: Sarajevo, Banja Luka

2.2. Montenegro: Podgorica

2.3. Russia: Moscow Exchange

2.4. Switzerland: SIX Swiss Exchange AG, BX Swiss AG

2.5. Serbia: Belgrade

2.6. Türkiye: Istanbul (only "National Market" on the stock market)

2.7. United Kingdom of Great Britain and Northern Ireland:

Cboe Europe Equities Regulated Market – Integrated Book Segment, London Metal Exchange, Cboe Europe Equities Regulated Market – Reference Price Book Segment, Cboe Europe Equities Regulated Market – Off-Book Segment, London Stock Exchange Regulated Market (derivatives), NEX Exchange Main Board (non-equity), London Stock Exchange Regulated Market, NEX Exchange Main Board (equity), Euronext London Regulated Market, ICE FUTURES EUROPE, ICE FUTURES EUROPE – AGRICULTURAL PRODUCTS DIVISION, ICE FUTURES EUROPE – FINANCIAL PRODUCTS DIVISION, ICE FUTURES EUROPE – EOUITY PRODUCTS DIVISION and Gibraltar Stock Exchange

3. Exchanges in non-European countries

3.1. Australia: Sydney, Hobart, Melbourne, Perth

3.2. Argentina: Buenos Aires

3.3. Brazil: Rio de Janeiro, Sao Paulo

3.4. Chile: Santiago

3.5. China: Shanghai Stock Exchange, Shenzhen Stock Exchange

3.6. Hong Kong: Hong Kong Stock Exchange

3.7. India: Mumbay3.8. Indonesia: Jakarta3.9. Israel: Tel Aviv

3.10. Japan: Tokyo, Osaka, Nagoya, Fukuoka, Sapporo

3.11. Canada: Toronto, Vancouver, Montreal
3.12. Colombia: Bolsa de Valores de Colombia
3.13. Korea: Korea Exchange (Seoul, Busan)
3.14. Malaysia: Kuala Lumpur, Bursa Malaysia Berhad

3.15. Mexico: Mexico City

3.16.New Zealand:Wellington, Auckland3.17.Peru:Bolsa de Valores de Lima3.18.Philippines:Philippine Stock Exchange3.19.Singapore:Singapore Stock Exchange

3.20. South Africa: Johannesburg
3.21. Taiwan: Taipei
3.22. Thailand: Bangkok

3.23. USA: New York, NYCE American, New York Stock Exchange (NYSE), Philadelphia, Chicago,

Boston, Cincinnati, Nasdaq

3.24. Venezuela: Caracas

3.25. United Arab Emirates: Abu Dhabi Securities Exchange (ADX)

4. Organised markets in countries outside of the European Union

4.1. Japan: over the counter market
4.2. Canada: over the counter market
4.3. Korea: over the counter market

4.4. Switzerland: over the counter market of the members of the International Capital Market Association

(ICMA), Zurich

4.5. USA: over the counter market (under the supervision of an authority such as the SEC, FINRA,

etc.)

5. Exchanges with futures and options markets

5.1. Argentina: Bolsa de Comercio de Buenos Aires

5.2. Australia: Australian Options Market, Australian Securities Exchange (ASX)

5.3. Brazil: Bolsa Brasiliera de Futuros, Bolsa de Mercadorias & Futuros, Rio de Janeiro Stock

Exchange, Sao Paulo Stock Exchange

5.4. Hong Kong: Hong Kong Futures Exchange Ltd.

5.5. Japan: Osaka Securities Exchange, Tokyo International Financial Futures Exchange, Tokyo

Stock Exchange

5.6. Canada: Montreal Exchange, Toronto Futures Exchange

5.7. Korea: Korea Exchange (KRX)

5.8. Mexico: Mercado Mexicano de Derivados

5.9. New Zealand: New Zealand Futures & Options Exchange
 5.10. Philippines: Manila International Futures Exchange
 5.11. Singapore: The Singapore Exchange Limited (SGX)

5.12. South Africa: Johannesburg Stock Exchange (JSE), South African Futures Exchange (SAFEX)

5.13. Türkiye: TurkDEX

5.14. USA: NYCE American, Chicago Board Options Exchange, Chicago Board of Trade, Chicago

Mercantile Exchange, Comex, FINEX, ICE Future US, Inc., New York, Nasdag, New York

Stock Exchange, Boston Options Exchange (BOX)

^{*)} To open the list, select "Regulated market" under "Entity type" in the column on the left side of the page and then click "Search" (or "Show table columns" and "Update"). The link can be changed by the ESMA.

Note regarding the data used The sections Income Statement and Changes in Fund Assets, Statement of Assets and Liabilities and Details and Explanation of Tax Treatment in this annual report were prepared on the basis of data from the depositary bank for the Fund. The data and information provided by the depositary bank were collected with the greatest possible care and were checked solely for plausibility. Note for retail funds: Unless indicated otherwise, source: Erste Asset Management GmbH. Our languages of communication are German and English. The full prospectus as well as the complete Information for Investors pursuant to § 21 AIFMG (and any amendments to these documents) were published in Amtsblatt zur Wiener Zeitung in accordance with the provisions of the InvFG 2011 and AIFMG in conjunction with the InvFG 2011 as amended and are available free of charge at the registered office of the Investment Firm and at the head office of the depositary bank. The exact date of most recent publication of the prospectus and Information for Investors pursuant to § 21 AIFMG, the languages in which the key information documents are available, and any additional locations where the documents can be obtained can be viewed on the website www.erste-am.at. www.erste-am.com www.erste-am.at